



Buffalo Teachers Federation, Inc.
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President, PHILIP RUMORE

March 26, 2019

MEMO TO: All Buffalo Teacher

FROM: Philip Rumore, President

RE: Request for Information - Grievance Processing Delays

As you may know, the BTF is continuing our efforts to have the District comply with the contractual procedures relating to grievances, e.g. the timelines for holding hearings, responding after hearings, etc.

We have filed an improper practice charge with the Public Employee Relations Board (PERB) against the District.

In order to make our case, we need teachers who will testify as follows:

- Examples of teachers who would have filed grievances during the period from February 17, 2017 through June 17, 2017, but did not file their grievances because they felt it would be of no use due to the District's processing delays;
- Examples of teachers who filed grievances and who, due to the delays, cancellations, etc., will not or would be hesitant to use the grievance procedure again;
- Examples of teachers who felt the district intentionally delayed the processing of their grievance as an attempt to discourage their use of the grievance procedure.

Please send your examples and statements to Anna Geronimo at ageronim@nysutmail.org

Thank you.

PR:su