

At the end of Article VIII A (1) on page 13 add the following:

For the 2023-2024 school year (September 2023 to June 30, 2024) only, the District may change starting and ending times at schools to accommodate savings on bus routes and improve the transportation of students under the following conditions:

- i. Teachers will be notified in writing of any such change on or before June 1, 2023 of the proposed change to take effect;
- ii. Upon notification of said change, teachers at the affected schools will be placed at the top of the transfer list for the upcoming school year based on their seniority;
- iii. Unless agreed to by the faculty of the affected schools, no other changes within the starting and ending times will occur;
- iv. Starting and/or ending time changes will be no more than one-half (1/2) hour with the exception of schools that presently start at 9:00am, which may change up to forty-five minutes under the condition that they move to an earlier start time. Bell times are projected to be 7:30, 8:15, and 9:00am;
- v. The starting time for the teachers shall begin no earlier than 7:25 a.m. and end no later than 4:20 p.m.;
- vi. Teachers' hours of service shall not exceed 7 hours and 15 minutes as stated above;
- vii. Prior to the implementation of the change, the district agrees to hold a community meeting at each impacted school to receive feedback from the school community.