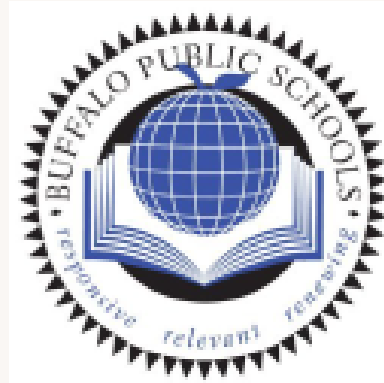


“EQUITABLY PROTECTING INSTRUCTION INITIATIVE”



Educational Support Work Session

May 10, 2023

David Hills, COO



FIVE BY 25!



BPS GOALS

1

Eliminate opportunity and achievement gaps by providing excellent and equitable student outcomes for all.



4

Amplify all voices and cultivate trust by partnering with parents/caregivers and community stakeholders.



2

Access to educational excellence and accelerated learning by assuring that all students have access to high quality instruction that is cultural and linguistically responsive in all classrooms in all BPS schools.



5

Activate partnerships which will expand learning beyond the classroom and which will connect the community to the classroom.



3

Prioritize safety, security, and wellness by implementing the best in class safety, security, and wellness practices.



BENEFITS (2RBPS)

- Restore instructional time
- Restore capacity for ELT and Athletics transportation.
- Better Bus Aid Allocation
- Predictability and reliability
- Shorter rides with less students

“Less time for more instruction.”

HISTORICAL OVERVIEW

- In 2019 we had approximately 631 drivers.
- We started the 2021-2022 school year with a critical shortage of 25% of our drivers.
- BPS adjusted arrival and departure times for drop off and dismissal
 - Early School dismissals were scheduled for 15 minutes earlier.
 - Late School arrivals were scheduled for 15 minutes later.
 - Students needed to be prepared to load buses prior to dismissal.

CURRENT EFFORTS

- January 3 launch of Parent Reimbursement.
 - Number of Parents Receiving Reimbursement: 287
 - Number of Students Transported: 341
 - School Numbers: 44 BPS; 21 non-BPS
- First Student continues to recruit and retain drivers. September started with 440 drivers. The current count is 464 drivers. Wages were raised and signing bonuses offered. Recruitment and training were streamlined.
- First Student secured 27 drivers from various locations around the country to work from Christmas until February break. 17 drivers have remained after February break.

SCOPE OF SERVICE

STUDENTS SERVICED

- Public - yellow bus = 18704
- Charter - yellow bus = 6487
- Non-Public - yellow bus = 598
- Agency - yellow bus = 607
- UPK - yellow = 14
- Total = 26,410

- Public - metro = 7215
- Charter - metro = 1786
- Non-Public - metro = 625
- Agency - metro = 15
- Total = 9,641

- Grand Total = 36,051

SITES SERVICED

- 60 BPS sites
- 28 Charter schools
- 23 Non-Public schools
- 29 Agency schools
- 6 UPK sites

- Total: 154

CONTRACT LANGUAGE

At the end of Article VIII A (I) on page 13 add the following:

- For the 2023-2024 school year (September 2023 to June 30, 2024) only, the District may change starting and ending times at schools to accommodate savings on bus routes and improve the transportation of students under the following conditions:
 - Teachers will be notified in writing of any such change on or before **June 1, 2023** of the proposed change to take effect;
 - Upon notification of said change, teachers at the affected schools will be placed at the top of the transfer list for the upcoming school year based on their seniority;
 - Unless agreed to by the faculty of the affected schools, no other changes within the starting and ending times will occur;
 - **Starting and/or ending time changes will be no more than one-half (1/2) hour with the exception of schools that presently start at 9:00am, which may change up to forty-five minutes under the condition that they move to an earlier start time. Bell times are projected to be 7:30, 8:15, and 9:00am;**
 - The starting time for the teachers shall begin no earlier than 7:25 a.m. and end no later than 4:20 p.m.;
 - Teachers' hours of service shall not exceed 7 hours and 15 minutes as stated above;
 - Prior to the implementation of the change, the district agrees to hold a community meeting at each impacted school to receive feedback from the school community.

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ELEMENTARY TIMES

- Elementary Tier 1: Students 7:30-2:25 and Teachers 7:25-2:40
 - 33, 37, 42, 59, 67, 76, 79, 90, 93, 94, 156, 192
- Elementary Tier 2: Students 8:20-3:15 and Teachers 8:15-3:30
 - 6, 19, 27, 31, 50, 54, 61, 64, 72, 92, 95, 195
- Elementary Tier 3: Students 9:10-4:05 and Teachers 9:00-4:15
 - 3, 17, 18, 30, 32, 43, 45, 48, 53, 65, 69, 74, 80, 81, 82, 89, 97, 99

SECONDARY TIMES

- Secondary Tier 1: Students 7:30-2:25 and Teachers 7:25-2:40
 - 156, 192, 197, 198, 208, 302 (pending MOU), 309, 366
- Secondary Tier 2: Students 8:20-3:15 and Teachers 8:15-3:30
 - 195, 212, 301, 304, 363, 415
- Secondary Tier 3: Students 8:45-3:40 and Teachers 8:40-3:55
 - 131, 207, 206, 305, 355

TIMELINE - ESTABLISH



Cross Functional Team Meet Weekly (Wednesdays after Cabinet or at 9:00)

School Leadership, Human Resources, Shared Accountability, Legal, Operations, Curriculum, Parent Involvement, Public Relations



Operation Sunrise Transportation Committee Meet May 9 for feedback.



Presentation to Board Work Session on May 10.

TIMELINE - CLARIFY

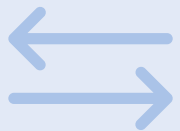


School List by Wednesday, 5/10 for Cabinet Input.



Publication of New Bell Times Wednesday, 5/17 after board meeting (meeting June 1 deadline)

Letter to School Leaders | Master Document Posted



Teacher transfer process start on June 1.

TIMELINE - IMPLEMENT



In May and June, Schools Hold Community Meetings led by Building Administrators.



Ongoing FAQ from Building Leaders, Teachers and Community.



Calendar Set in Infinite Campus and Period Schedule Changed.

Bells Programed | IC Record Created

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THANK YOU HONORABLE BOARD MEMBERS AND SUPERINTENDENT, DR. TONJA M. WILLIAMS

Mrs. Sharon M. Belton-Cottman, Board President and Ferry District Board Member

Dr. Kathy Evans-Brown, Vice President of Executive Affairs and East District Board Member

Mr. Lawrence L. Scott, Vice President of Student Achievement and Board Member At Large

Mr. Terrance L. Heard, Board Member At Large

Dr. Ann R. Rivera, Board Member At Large

Ms. Cindi M. McEachon, North District Board Member

Ms. Jennifer L. Mecozzi, West District Board Member

Mrs. Theresa Schuta, Park District Board Member

Ms. Paulette Woods, Central District Board Member

THANK YOU!



**FOR ALL YOU DO TO GET
US SAFELY TO AND
FROM SCHOOL!**