



Buffalo Teachers Federation, Inc.
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President, PHILIP RUMORE

September 19, 2022

MEMO TO: Dr. Tonja Williams, Superintendent, BPS
Buffalo Board of Education

FROM: Philip Rumore, President, BTF

RE: Negotiations/Threats

Your authorization of the enclosed threat ([Click Here](#)), is but another example of insulting, pathetic and detrimental actions.

Based on the enclosed from the WBEN website ([Click Here](#)) you had to write this correspondence?!

When teachers read this correspondence (that you authorized), they will be even more angry with you than they are now in response to your:

- delays in negotiations (see and read our IPs against you)
- after asking for Fact-Finding and a Fact-Finder is appointed in August, you can not participate until into October
- insulting and demeaning proposals

So much for trust and working together to achieve a contract that we all believe reflects the dedication and commitment of Buffalo teachers to their students.

PR:su

cc: All Buffalo Teachers