

**COUNCIL OF DELEGATES  
AGENDA**

**September 22, 2022**

**MEETING**

**CALL TO ORDER**

**APPROVAL OF MINUTES**

**TREASURER'S REPORT**

**VICE PRESIDENT'S REPORT**

PAC Have Interviewed Board Candidates. Will NOT Endorse Until Teachers Have Ratified a Contract.

**PRESIDENT'S REPORT**

**I. NEGOTIATIONS**

- Fact-Finder – Update
- Negotiations – Letters to Superintendent RE: Negotiations Before and During Fact-Finding
- District Threat – Accusation of Strike Threat by BTF. Answered – Letter to Superintendent and Board ([Document I](#))
- Be Careful! Information on Strike ([Document II](#))

You should know that as per the Council of Delegates meeting, teachers at a school, who, after violent fights after school, were out the next day, were charged with striking and found guilty because some had a meeting after school and discussed calling in sick. The Delegate Chair and BTF advised them that they might have to present a doctor's note and that there should be no group actions. They lost 2 days pay for the day they were absent. Dues were withheld from all teachers at the school -- for four (4) months. Yes, the courts affirmed this.

Please be careful what you write. Remember, the District has access to messages sent via the District email system.

- Picketing – Board Meetings
- Solidarity Fridays – Wear BTF Logos

**II. STARTING/ENDING TIME CHANGES**

- Filed IP – Want Withdrawn – Both Negotiations and MOU
- Met (Virtual) With One Parent Organization
  - They Too Want to Know What “it” is
- **Any Such MOU/Negotiated Proposal Would Have to be Approved by Buffalo Teachers, Executive Committee and Council of Delegates.**
- Letter to Mark Schroeder, Commissioner of DMV RE: Written Test for Bus Driver. As with all Tests, is it Relevant?

OVER

### III. SCHOOL SAFETY

- Schools Still Without “Swipe Cards”, Doors That Don’t Lock, PA Systems Not Working, Entry/Exit Procedures, etc. Please Complete Survey sent on September 16.

### IV. ADMINISTRATOR “MEETING”

- If You Are In Any Way Concerned With Meeting With An Administrator(s)

Please be advised that if asked to meet with an administrator(s), you, as per the wallet card you have received, can advise said administrator(s) “If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I respectfully request that a representative from BTF Headquarters be present at the meeting. Without representation, I choose not to answer any questions as per New York State law.”

You then call your Labor Relations Specialist (Click Here) who will then call the administrator(s) to set up a time to meet.

- If assaulted by a student:
  1. If necessary, seek medical assistance.
  2. Administration should be informed. The administrator or security should notify the district.
  3. If appropriate, have police notified.
  4. Call or have the BTF called – ASAP (881-5400).
  5. In writing, or with a witness present, request that the student be formally suspended and state that an affidavit will be provided ASAP.
  6. Have injuries documented (with camera, if available).
  7. Prepare a statement including, “I was assaulted by \_\_\_\_\_ and request his/her formal/long term suspension. I do not want \_\_\_\_\_ returned to my class” (If so desired).
  8. **After reviewing it with BTF**, submit sworn statement. (This can be notarized by a Notary Public or a Commission of Deeds).
  9. Complete District Accident/Incident Form. This should generate a Worker’s Compensation Claim.
  10. Complete or have completed BTF Incident Report and fax to BTF – 881-5400.
  11. Notify BTF of any court dates.

The decision on what to do is as always your call. You know what is best for the students. You should however always report that incident.

### V. VACANCIES – EXECUTIVE COMMITTEE

There is one opening as a result of a retirement – 7-12.

If interested, send a resume to [rpordum@btfny.org](mailto:rpordum@btfny.org).

A recommendation will be made at the next Council of Delegates meeting, October 13, 2022.

### VI. OLD BUSINESS

### VII. OTHER LATE ITEMS

### VIII. ADJOURNMENT