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President, PHILIP RUMORE

November 23, 2020

MEMO TO: Dr. Kriner Cash, Superintendent, BPS
Members, Buffalo Board of Education

FROM: Philip Rumore, President, BTF

RE: Unrealistic Demands

Shortly before grades were due, and after many teachers had already submitted grades, teachers were informed that a new grading system was to be used!! For many, this would entail going back and re-doing hundreds of students' grades in just a few days.

Guidance was provided that caused more confusion. Indeed, the guidance that was just issued has caused even greater concern, confusion and stress.

Changing the grading system, after teachers had already input grades, not only shows a lack of planning but a complete disregard for teachers and parents who will also be confused by the new system.

Until the new grading system has been explained and sufficient time has been afforded to advise teachers and parents, it is suggested that only the final grade, if necessary, be changed to "I" incomplete, the teachers be so notified today, and the grading deadline be extended for at least 2 – 3 weeks.

Teachers want to be able to have student grades reflect these difficult times; however, implementing changes without any notice is unacceptable to teachers, parents, and students.

Please correct this today.

PR:ls