

MEMORANDUM OF UNDERSTANDING

By and Between
The Buffalo City School District (Hereinafter "The District")
And
The Buffalo Teachers Federation (Hereinafter "The Federation")

WHEREAS, on October 22, 2019 the Federation filed a Declaration of Impasse with the New York State Public Employment Relations Board.

WHEREAS, on November 15, 2019, the New York State Public Employment Relations Board accepted the Federation's Declaration of Impasse and appointed Gregory Poland as a mediator between the parties.

WHEREAS, on March 7, 2020, Governor Andrew M. Cuomo issued Executive Order 202, declaring a state of emergency in response to the COVID-19 Public Health Emergency.

WHEREAS, the COVID-19 Public Health Emergency has impacted the parties' ability to meet in person with each other and with the mediator.

WHEREAS, the COVID-19 Public Health Emergency has caused fiscal instability and uncertainty, which impacts the ability to mediate contract negotiations between the parties.

NOW, THEREFORE, the parties agree to the following:

1. The mediation of the parties' negotiation process will be placed on a 60-day hold from the date of the signing of this agreement; and
2. At the conclusion of the 60-day period, this agreement shall be renewable upon the written agreement of both parties; and
3. This agreement applies only to this specific issue and shall not be construed by either party as modifying the rights of the parties under the collective bargaining agreement between the parties, except as specifically set forth above, nor shall it constitute a precedent or practice with regard to any other matters; and
4. This agreement shall not be construed by either party as modifying the rights or obligations of the parties under the New York State Taylor Law except as specifically stated herein.

FOR THE FEDERATION

FOR THE DISTRICT

Philip Rumore Date
President

Dr. Kriner Cash Date
Superintendent

FOR THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD

Gregory Poland Date
Mediator