PROVOCATOR

October 2025

OFFICIAL PUBLICATION OF THE BUFFALO TEACHERS FEDERATION VOLUME 56/NUMBER 1

DEDICATION
SOLIDARITY
PROFESSIONALISM
PRIDE
SECOND TO NONE



Stakes Are High in Local Elections

Even though it's an off-year election, the stakes are still very high locally and it's important to vote.

On the top of our priority list this election are the District seats in the Buffalo Board of Education contest. While the BTF has made endorsements in four of the Districts, only one is contested.

Listed alphabetically, our endorsed candidates for the Board are:

Erik Bohen – Park District Cindi McEachon – North District Jennifer Mecozzi – West District Stephon Wright – Ferry District

Jennifer Mecozzi is the only candidate facing opposition, and from two other candidates. Jen is a 9-year incumbent who has been pro-teacher and propublic education. If you or anyone you know lives in the West District, please urge them to vote for her! Remember, the Board of Education will have to approve our future new contract. Jen and all of the candidates below also have been endorsed by the Buffalo Central Labor Council.

The BTF also has endorsed **Sean Ryan for Mayor of Buffalo**. As a state senator and, prior to that, a member of the Assembly, Sean has been with us on every issue. He was one of the few who opposed the creation of Tier 6 when he was in the Assembly. Sean won the Democratic primary but now must defeat his Republican and Independent opponents in the general election.

Kevin Hardwick is our endorsed candidate for Erie County Comptroller. Kevin, who holds a Ph.D. in political science, is a long-time friend of the BTF and ALL Erie County residents will have the opportunity to vote in this race. He has been a watchdog over the county's finances since he was elected in 2021. His wife is a retired Buffalo teacher and his daughter is currently a teacher and BTF member.

Two candidates are seeking election to the **Erie County Legislature**. **Lawrence Dupree** (District 1) and **Taisha St. Jean Tard** (incumbent, District 2). Both are Buffalo Public Schools graduates and both will be very supportive.

Lawrence would like to find ways to secure reliable transportation for residents who often cannot take advantage of county programs because they have no transportation. He also has chaired the Minority Small Business Committee. Furthermore, he supports having School Resource Officers in our buildings.

Taisha recognizes the problem of violence in our schools and would like to offer more programs to ensure a safe environment. She also supports ECC and believes we need to invest in updates to meet the needs of future students. She is interested in partnering with the BTF on joint projects.

Meg Comerford and Jennifer Linsley both are seeking election to the Hamburg Town Board. And while the BTF generally refrains from making endorsements that do not directly impact BPS, an exception is made for NYSUT members and family members of our teachers.

Meg is a NYSUT member and a teacher at Frontier Central Schools. Her entry into politics was spurred by the town's plans to build an asphalt plant. She has worked to re-establish dialog and mutual respect between town leaders and local union leaders.

Jennifer is a NYSUT member and has taught in Lakeshore Central Schools for the past 24 years. Her pro-union stance guides her campaign and she intends to serve with the employees in mind. This is her first run for any office.

Regardless of where you live and where you stand politically, please get out and vote in this election. It is our responsibility and we must participate in the democratic process if we hope to have elected officials who represent our interests.

Buffalo Central Labor Council Supports BTF-Endorsed Candidates

The Buffalo Central Labor Council and the Buffalo Teachers Federation are in sync when it comes to endorsing the best candidates in local elections. When the CLC met September 9 to vote on all its endorsed Western New York candidates, not only were large contingents of delegates from BTF and NYSUT in attendance, but the room was packed with the voting members of CWA, SEIU 1199, UAW, CSEA, IBEW, PEF, and others.

Initially, the CLC's interview panel recommended that Talia Rodriguez receive the CLC endorsement for the West District seat on the Buffalo Board of Education.

However, at the meeting, BTF President Rich Nigro spoke to the delegates and explained why the BTF had chosen to endorse incumbent Jennifer Mecozzi. After Nigro addressed the crowd, the vote to endorse Rodriguez failed and his motion from the floor to endorse Jen Mecozzi was overwhelmingly passed by the delegates.



BTF President Rich Nigro addresses The Buffalo Central Labor Council

Furthermore, all the candidates endorsed by the BTF received the endorsement of the Central Labor Council.

These endorsements are significant and often help sway the outcomes in local elections. When the BTF speaks as a union, others listen. We were successful in securing the endorsement for Mecozzi and are grateful to our other union brothers and sisters for their support.



When We Organize, We Win

Two years ago, the District planned cuts to several Student Support Teams (SSTs). Once word got out, people organized. Several SSTs banned together, planned together, and spoke at BOE meetings advocating the crucial role they play. Many other colleagues filled the seats in support of their coworkers who were speaking. This, along with budget meetings between the District and BTF, resulted in the restoration of those positions that year.

Last year, teachers from Bilingual Center School #33 organized, met at BTF headquarters, and formulated a strategy to demand proper bilingual RTI support for the students attending their school. Accompanied by colleagues, they spoke at three consecutive BOE meetings advocating for what they needed to do their jobs and what their bilingual children needed to learn. They delivered their asks on a foundation of facts to justify their reasons. With each passing Board meeting, more Board members and attendees began inquiring why these basic needs were missing. After the third BOE meeting, one of the teacher speakers was invited to meet with District administration to act on their requests. As a result of the planning and efforts of those teachers, Bilingual RTI was returned to School #33.

On October 16, a group of Special Education teachers spoke at the Board meeting about the educational state of emergency we are in with our 8:1:1 student population. Many of their coworkers were in attendance to support them. They implored the District to respond to the crisis teachers and students are experiencing stemming from improper placement of 8:1:1 students, staffing shortages, and other issues that have led to record numbers of teacher, staff, and student injuries. They shared poignant, real-life scenarios of the day-in-the-life of an 8:1:1 teacher.

The result... Superintendent Mubenga directed Chief Academic Officer Anne Botticelli to arrange a meeting immediately with the Buffalo Teachers Federation and to have those teachers work on a strategy to address the many concerning issues. As of this writing, we have met with the District twice and have scheduled regular (at least) monthly meetings to continue working to improve conditions. What's more, the Federation resurrected a Memorandum of Understanding (MOU) we drafted two years ago in conjunction with the BTF Special Education Committee and the District to address special needs situations.

This is what organizing, mobilizing, and active advocacy looks like. Organizing requires a lot of planning, strategizing, and tactics, and it is not guaranteed to work the very first try. Few things in life are guaranteed. One thing is certain; we are guaranteed to fail 100% of the time if we do nothing. We may turn a head in the crowd if one or two people shout from the top of their lungs about some miscarriage of justice, but it is unlikely to affect real change. But when WE organize around a cause, that is where YOUR real power as a union member shines. It is through a shared purpose, collective effort, and solidarity that we have the greatest opportunity for impactful change.





BTF at a Glance

BTF President

Rich Nigro

BTF Vice President

Melinda MacPherson-Sullivan

BTF Treasurer

Joseph Montante

BTF Secretary

Nicole Herkey

BTF Executive Committee Members Pre-K-6

Rachel Binda-Lis, Kim Parzymieso, Trisha Rosokoff, Tara Rosa, Janine Schuster, Chris Stephens

7-12

Tom Anthony, Dennis Brancato, Sam Fritz, Mike Jeffers, Eve Shippens, M. Sue Raichilson. Jonathan Zasowski

K-12

Amy Flynn, Mary Kiblin, Ellen Malone, Andrea Manna, Daphne McNab, Becky Moola, Gregory Sawicki

At Large

Tricia Andrzejewski, Danielle Harris, Brian Meyer

BTF Headquarters Staff

Rich Nigro, President

Melinda MacPherson-Sullivan, *Presidential Assistant*

Joseph Montante, *Presidential Assistant* Nicole Herkey, *Member Relations Officer* Jenna Burke, *NYSUT Counsel*

Devon Gawley, NYSUT Labor Relations Specialist

Robert Mueller, NYSUT

Labor Relations Specialist
Nick Whitman, NYSUT

Labor Relations Specialist

Visit Our Updated Website www.btfny.org

PROVOCATOR

BTF Provocator Staff

Joseph Montante, *managing editor*, *photo editor* Chris Salamone, *editor*

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The BTF is an affiliate of NYSUT, AFT and NEA.

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Letters to the Editor

EPIC Thanks BTF for \$250 Donation

On behalf of the Board of Directors, staff and families that we serve at EPIC – Every Person Influences Children, we would like to extend our sincerest gratitude for your donation of \$250.

For 44 years, EPIC's vision has been a world where every child has a strong start and a promising future. We provide research and evidence-based programming in Family Engagement, encouraging early literacy and building parents' capacity to become more actively involved in their children's education through programs such as Ready, Set, Read! and Storytime Family Literacy. We also provide extensive Parenting Education, offering support and solutions for struggling parents, through programs like Families in Transition and Triple P.

We appreciate your belief in EPIC's work to strengthen families and build community to raise children who make a positive impact in the world.

Thank you again for your support. In gratitude,

Tara N. Burgess, Executive Director Paul J. Gorski, Development Director

Junior Achievement Thanks BTF for Support

Thank you for your recent charitable gift of \$300 in support of Junior Achievement of Western New York.

Your contribution is already at work, providing young people with the realworld skills they want and need - like how to manage money, how to prepare for work and careers, and how to open and run a business as an entrepreneur. In the process, students are connecting classroom or community organization learning to the real world. This connection allows them to recognize the value of staying in school, increasing the likelihood they will graduate. More students are receiving life-changing financial literacy, work readiness, and entrepreneurship learning experiences because of your generosity. Thank you.

At Junior Achievement, we believe in "possible". Each day, we work to help young people discover what's possible in their lives. We let them know it's possible to invest in their future, to gain a better understanding of how the world works, and to pursue their dreams. We show them that it's possible for tomorrow to be a better day.

Your gift makes this possible

BTF Donates to Sheriff's Department Retirement Dinner

On behalf of the Erie County Deputy Sheriff's Badge & Shield Club, I would like to take this opportunity to than the Buffalo Teachers Federation for your generous donation of \$250 towards our 46th Annual Badge & Shield Retirement and Awards Dinner held on March 22, 2025, at the Columns Banquets in Elma, NY.

Donations from businesses, agencies, and organizations like yours allow us to continue to honor our retirees and awardees at such a special evewnt. We had another successful dinner, coming together to celebrate our brothers and sisters who have retired from the Erie County Sheriff's Office as well as the heroes in our community at large.

Please remember we are a not-for-profit organization and your donation is tax deductible.

We hope you will consider supporting the Badge & Shield Club in the future.

Again, thank you for your generous donation to our special event.

Sincerely,

Christopher Clark, President

BTF Donates \$300 to City Mission

Thank you for starting 2025 with a \$300 gift to help renew lives at Buffalo City Mission! Your partnership means so much to our neighbors in need as many continue to struggle to afford food or a place to live.

Through your support, our guests will receive shelter, meals, warm clothing, spiritual guidance and essential recovery services. By God's grace, the hope you make possible will lead to lasting transformation. That's the power of your generosity!

Thank you again, and God bless you for showing kindness to our homeless and hurting neighbors this winter.

Thankful for your partnership, **Aubrey Calhoun**, Executive Dir. & CEO

BTF Donates \$500 to NFJC of WNY

On behalf of the National Federation for Just Communities of WNY, Inc., the Board and myself, I would like to thank you for your generous support of the 2025 Community Ally Awards Program.

The NFJC of WNY is deeply committed to shining a spotlight on those voices that uplift and inspire us as well as challenge us to be a better ally.

Having conversations, sharing stories, bridging divides, and building strong communities is the core mission of the National Federation for Just Communities of WNY. Inc.

Founded in 1951, the NFJC consistently searches for new ways to have conversations that build relationships and community.

Thank you for your \$500 donation and support in helping us fulfill our mission.

Sincerely, Rene Petties-Jones, President/CEO

Variety Kids Telethon Thanks BTF for Help

Thank you for your support of the 63rd Annual Variety Kids Telethon and your on-air presentation on March 9, 2025!

Your donation and generosity supports the lifesaving and life changing programs that Variety kids benefit from the most.

Thank you for your ongoing support of Variety-we can't wait to see you again in 2026 for the 64th Annual Variety Kids Telethon.

Rose Ann Heielmann, 2025 Telethon Chairman

Did You Know...?

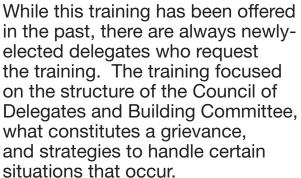
That the Board shall not hire individuals to perform instructional work presently performed by members of the teachers' bargaining unit without the express written consent of the Federation?

This comes from Article XXXVIII of the BTF contract and was negotiated to protect the jobs of our teachers.

Union Trainings Empower Members



On Tuesday, August 26, some 35 BTF delegates, alternates, and Executive Committee members came out to the NYSUT Regional Office in Williamsville to attend a training offered by the BTF called Delegate Training 101



As with all the trainings BTF has hosted over the past two years, this was designed to make the union stronger. The more knowledge elected representatives have, the better everyone will be.

The power dynamic shifts when unionists know that they are on equal footing with administration when acting in the capacity of a delegate or Building Committee member!















Teacher Advocacy Produces Results

Sometimes, victories are not won by filing grievances or receiving an award from an arbitrator. Sometimes, they come from a group of teachers advocating for what is right. The teachers at Bilingual Center, School 33, can attest to that.

Last winter, Chief Academic Officer Anne Botticelli visited School 33 and informed the building principal that teachers were no longer to provide Response to Intervention (RTI) services in Spanish. Henceforth, all RTI instruction would be done in English.

At a school where many students' dominant, and sometimes only, language is Spanish, this directive seemed outrageous to the faculty. The District claimed that this decision was supported by "data" but the professionals who provide instruction to the students knew better.

Led by a group of 7 teachers, the faculty at first attempted to appeal to Principal Lisa LoVallo-Coyle, but she was following a directive from one of her supervisors.

Undeterred, the faculty took the issue directly to the Board of Education. Along with parents, community members, and other stakeholders, a coordinated plan was formed to speak at the March Board meeting. After meeting with BTF officers, refining their message, and practicing the delivery of their speeches, they showed up and the 7 teachers made their appeal.

As one might expect, nothing happened!

Not willing to give up on their students, they returned in April and asked the Board what they intended to do about this problem. They were armed with data and facts about the importance of educating children in their native language.

Again, not a lot happened. But the teachers did hear that the Board discussed the matter at length.

Perhaps not by coincidence, the media learned about the situation. Teachers were interviewed by local news stations and appealed to the District to reinstate Spanish RTI.



Three of the teachers who advocated for their students were, L-R (Claudine Picado, Joseph Fennie, Kara Mayer)

The group returned to a Board meeting for a third time. They asked no questions and presented no additional data. They did, however, demand an answer to their previous requests. Finally, an answer came. Delegate Chair Joseph Fennie was asked to meet with officials from the Multilingual Department to discuss a solution.

After months of advocating, Spanish RTI was at last returned to students at School 33 for the 2025-2026 school year and Spanish language i-Ready as well as the Lectura Spanish reading program were added.

The lesson to be learned is how such fights are won. Filing a grievance and hoping for the best would not have produced the desired outcome. Aligning with parents, speaking before the Board, gathering data, and using escalating tactics to achieve results was definitely a lot of work, but it paid off. When we stick together, victories can be achieved.

In addition to Delegate Chair Joseph Fennie, Claudine Picado, Linda Mauras, Kara Mayer, Stephanie Lee, Catherine Lozano-Christopher, and Sarah Koch all were instrumental in this effort to do what is best for our students. Congratulations and well done!



BTF Donates to Breast Cancer Research

On a sunny Saturday in October, Buffalo The donation to this worthy cause from teachers stepped up to help beat breast cancer by participating in the Making Strides Against Breast Cancer Walk. The annual event was held October 18 at the Outer Harbor and Buffalo teachers came out to help.

Buffalo teachers and the BTF exceeded \$3,000. The money was raised through walk participation fees, donations, and a basket raffle and 50/50 drawing at the September Council of Delegates meeting. Many schools and individual teachers donated baskets for the drawing.

BTF Attends LAP for Year 2

During the month of July, three BTF officers and three building delegates attended a week-long NYSUT seminar called the Local Action Project (LAP). The 3-year project focuses on many ways to make the union stronger and covers topics such as advocacy, communications, public relations, diversity/equity/inclusion, and political action.

The three executive officers who attended were President Rich Nigro, VP Melinda MacPherson-Sullivan, and Treasurer Joseph Montante. Joining the three officers were teachers Laurie Schuster (School 6), Cheryl Greene (School 59), and Naomi Carey (McKinley High School). Labor Relations Specialists Devon Gawley and Jennifer Rhee also were there to advise and support the BTF LAP team. The seminar was held in Lake George, NY.

The focus of this year's seminar was for each participating local to create a campaign. Because of recent incidents in our schools, BTF chose safety, specifically, the procedures for students and visitors entering each building.

Earlier this month, an email was sent to each building Delegate Chair asking that they complete a brief survey. The BTF's goal is to ensure that no one enters a school building who doesn't belong there and that everyone coming in has passed through the Evolv System.

The week at LAP was once again a little overwhelming at times. There were several presenters who shared their expertise with the participants. The second year participants were trained apart from the year 1 and year 3 teams to allow us to focus on our campaigns and how to conduct them.

There is much work to be done. Once we receive the survey results, the LAP team will compile them and work to ensure that procedures are followed and that visitors and students cannot enter without passing through the Evolv system. The ultimate goal of LAP is to make the BTF not only a stronger union, but a union that is engaged with the community and respected for its ideals and principles.









1.Flanked on the ends by NYSUT officers Ron Gross, Melinda Person, Jamie Ciffone, and J. Philippe Abraham, the BTF LAP team from L-R are Rich Nigro, Melinda MacPherson-Sullivan, Joseph Montane, Naomi Carey, Laurie Schuster, Cheryl Greene, Devon Gawley, and Jennifer Rhee

2. Holding the money! The BTF LAP team suspends Treasurer Joseph Montante in a moment of frivolity

3. While organizing the campaign, team members Cheryl Greene, Melinda MacPherson-Sullivan, Laurie Schuster, and Rich Nigro affix Post-it notes to a white board.

4.In preparation for outlining our campaign, President Rich Nigro speaks on safety issues within Buffalo Public Schools







Approximately 50 BTF members and their families marched September 1 with our fellow union brothers and sisters in the annual AFL-CIO Labor Day Parade. BTF was joined by several members of Substitutes United of Buffalo, who also are NYSUT members as well as a few retirees.

Walkers marched down McKinley Parkway to Cazenovia Park where the BTF had four tents set up and enjoyed a picnic with a Chavietta's chicken barbeque that also included salad, sides, beverages, and desserts. Marchers took advantage of the fine weather and relaxed in the park for several hours after the parade and met the BTF officers as well as teachers from other schools and their family members.

President Rich Nigro was there with his wife Marcia and his daughter Amber and Vice President Melinda MacPherson-Sullivan came with her husband Jerry Sullivan. Secretary Nicole Herkey and her husband Justin (an officer with the CWA union) were in attendance as was Treasurer Joseph Montante, who came prepared with a trivia game that kept everyone on their toes. Few people were surprised that Executive Committee member Brian Meyer won with a perfect score!

The cost of the picnic was \$5 per person and children under 12 were free. All proceeds from the picnic were donated to charity and all participants were given a BTF t-shirt for the parade.













































Deceased Teachers Remembered

The Buffalo Teachers Federation remembers the following active and retired members who have recently passed away. Some also later served as administrators.

Edmond Abdella Joseph Anzalone Madeline Augustine Almarine Banks John Basile, Sr. Rosemary Biondolillo Andrea Borgioli Gary Cane Susan Carrel Louis Cercone Judith Cipolla Maureen Comerford Milton Conomos Walter Cook Karen Daly Deborah DeLavern Mary Margaret Dempsey

Maureen Duffy

Frank Dziedzic

Donald Fabiano

Donald Faltisco

Esther Filbert Joseph Fiorella Peter Frensch Chris George Thomas Giordano, Sr. Daniel Gorski **David Hampton** Flora Harris-Anthony Sara Hobler **Dorothy Hodosy** Barbara Horstmann Barbara Jendrasiak Cosby Janet Kambat James Kapsiak Eileen Keller Lynn W. Klein

Patricia Knapp

Patricia Kudla

Patricia Krasinski

Paul Kosek

Theresa Luczkowski Maria Malaniak Mary Agnes Marabella Amy McKenica Roberta Meindl Brian Neri Marguerite Oatmeyer Ledora Orvieto Felice Pitirri Paul Sanio Barbara Scholey Arthur Serotte Dawn Simano Ryan Skerrett Debora Snyder Eric Trznadel Dawn Fitzgibbon Werner Leroy Wiggins, Sr. Cheryl Williams **Edward Zimmer**

Gilda Leguori



Thomas Giordano

It is with much much sadness that we announce the passing of Thomas Giordano, Sr., 1929-2025. Mr. Giordano served as president of the BTF for a one-year term in the 1967-68 school vear and, significantly, was president when BTF secured its first contract in November 1967. After serving in the Korean War, he taught math and science at Schools 77 and 40 before becoming an Attendance teacher. Later in his career, he became an assistant principal, then principal, and ended his 36-year career as the BPS Director of Attendance Services. Rest in peace, Tom, and thank you for everything you did for the BTF.

Memorial Dedicated for Abolitionist

In 1838, when the Buffalo Public School system was established, Black children were precluded from attending. Parents of these children vehemently objected and in 1839, the city created the "African School" on Vine Street. By all accounts, the facilities, curriculum, and teaching staff for this school were inferior compared to those of other District schools.

A man who was born into bondage in Virginia escaped and settled in Buffalo in 1832. He became a staunch abolitionist and an advocate for African Americans. Henry Moxley was his name.

Once obscure to Buffalonians visiting Forest Lawn Cemetery, he is now commemorated with a memorial stone, donated by Tom Koch from Stone Art Memorial. Koch, after hearing Moxley's story, donated the gravestone in memory of the Moxley family.

A marker was placed near the road where the grave sits in Section A, donated by Jerry Kelly who searched for the grave and implored Dr. Barbara Seals Nevergold, co-founder of the Uncrowned Queens Institute (an organization that documents the history of African American community builders), to research the history of Moxley, and an amazing story emerged.

Through Dr. Nevergold's research, we now have a picture of a man who, with other parents, filed a landmark civil rights case against the School Committee and the Superintendent for not allowing Black children to attend an integrated school.

The suit was thrown out in 1868, but persistent advocacy resulted in the integration of the Buffalo Schools in 1872 after passage of the 15th amendment. Proclamations by the Mayor of the City of Buffalo, Christopher Scanlon, and the Erie County Executive, Mark Polancarz, named October 10, 2025, as Henry Moxley day.

BTF members in attendance for the dedication were Vice President Melinda MacPherson-Sullivan, Desiree Breckenridge-Barnes, a teacher, at Buffalo Culinary, and Richard Pyszczek, a Social Studies teacher assigned to Central Office.



Above: With the newly-placed marker for Henry Moxley in the background, Dr. Barbara Seals Nevergold is proud to bring recognition to a man who made a positive change for students.

Save the Date

November 4

Election Day

November 11

Veterans Day

November 12-14

Food Drop-Off at BTF

November 18

Bags Packing at BTF

November 19-21

Food Pick Up by Agencies

December 4

Council of Delegates Meeting **Knights of Columbus**



(AT STERLING) BUFFALO, NY 14216-2838

Paul M. Hodson

Welcome New Members

The following 72 teachers have joined the Buffalo Teachers Federation since the last issue of the Provocator. Welcome to the union!

Jenna Agro Genevieve Audino Justin Baginski Maria Boll Isabella Batcho Toccaira Bunton Robin Carlisi Holly Carroll Kevin Cherbow Shellonnee Chinn Derek Clark Brooke Crittenden Maria Daxenbichler Elham Dehghanipour Florence Denz Jennifer Desiderio Sophia DiCenso Ana Patricia Duda Jennifer Durante Isabella Eberle Philip Enser Charles Farnsworth **Todd Fiore** Katherine Fiorilli Odessa Fraser Celia Galindo Dabralis Garmon Mallory Gawronski Nicholas Gerard Sophie Goliber Abigail Griffith Nadia Hajana Ava Hartmann Mark Hoerbelt Zhaniyyah Holman

Halima Hussein

Jamie Jackson Abigail Jacobs Lindsey Jerge Maya Johnson Nichole Johnson Abigail Kegler Conor Kennedy Masoud Khorramnejad Reilly King Kassidy Knight Lauren Koons Megan Kress Alyssa Leisenheimer Melissa Lesinski Tammie Lyons Alyssa Markowski Danielle Meyer Shane Meyer Alee Miller **Christine Mitchell** Suzanne Mix Karen Mosgeller Katherine Musso Gabrielle Myers Austin Nagelhout Isaac Newman Kianna Norman Cynthia Offermann Hannah O'Rourke Madeline Otero **Andrew Othman**

Deborah Perez Alejandro Masha Polk Benjamin Portman Julia Ramsdell Alexander Randazzo

Abigail Rauvenpoor Amanda Read Noah Reed-Eason Yanely Reyes-Bermudez Beniamin Rossi Kristen Royster Melanie Ruszczyk Brendan Ryan Randy Sargent Collin Schreiner Michael Schultz Erin Schuster Gabrielle Schwartzott Lauren Skalski Helen Smit Dawn Smith Tina Soliday Natalie Sticht **Todd Suckow** Cecil Surgeon John Swanson **Connor Tait** Hannah Tedesco Stacie Tehorznicki Tameka Thomas Hannah-Kiran Thukral Sarah Tomic Nicholas Torre Isabella Tronolone

Kaiona Vallance

Heather Werner

Courtney Wilday

Sara Yauch

Selen Yucel

Darcy Zappia

Alexander Verstraete



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