

PROVOCATOR

October 2021

OFFICIAL PUBLICATION OF THE BUFFALO TEACHERS FEDERATION VOLUME 52/NUMBER 1

DEDICATION
SOLIDARITY
PROFESSIONALISM
PRIDE
SECOND TO NONE



Step Compression Discussed at Latest Negotiating Session

Calculations used to determine the costs of various salary compression projections were one of the main topics discussed when negotiating teams for the BTF and School District last met.

The meeting, held on September 28 after a number of delays, was conducted with PERB mediator Gregory Poland.

During the meeting, it was decided that it is important for both the BTF and District, whether in agreement or not, to have an understanding of the calculations each used to determine the costs of various salary compression projections.

All sides agreed to further review the calculations and to clarify other issues.

As relayed previously, the BTF is awaiting the District's filing with NYSED of what is called the ST-3. That document arrived just as the Provactor was going to press.

It contains essential information about the District's financial status, including employment, grants, and other data used in negotiations.

"Without the ST-3, BTF negotiators would have no way of knowing exactly how much money the District has available for well-deserved salary increases", said BTF President Phil Rumore. Phil has stated that we will not rush into a mediocre contract. "We will not stop fighting until there is a contract that rewards our teachers for all they have endured and done for BPS students... nothing less. And yes, it will be retroactive."

The BTF Negotiating Team includes President Philip Rumore, Vice President Rebecca Pordum, Treasurer Joseph Montante, and Executive Committee members Sophia Howard Johnson, Trish Rosokoff and Melissa Kenney as well as the three Labor Relations Specialists assigned to BTF.

The mediator said he will determine future meeting dates.

New School Year Gets Off to a Bumpy Start

Late buses and quarantining / identifying students and staff with Covid-like symptoms are two major concerns of Buffalo teachers this school year.

According to several teachers from different schools, the current Covid policy is forcing students and staff to stay out of school.

"If a child is exhibiting any symptoms that are Covid-like, that student must be sent to the nurse and could be sent home for 10 days", a Riverside teacher explained. "These kids are missing so much school", said the teacher.

Many of the students' parents do not have vehicles and are unable to get the child to a testing site, so the students just remain home until the quarantine period is up.

An attendance teacher, who wished to remain anonymous, said she found several situations in which a student is confined to home for 10 days, while siblings continue to attend classes.

"It doesn't make any sense", she said.

Another problem this year is transportation, primarily in elementary schools.

At Southside Elementary #93, students are arriving after 10 AM and getting home after 6 PM on most days. Irate parents have been angrily confronting teachers on a daily basis and clogging roadways trying to drop off and pick up their children.

An 8th grade ENL teacher looks at the issues philosophically.

"This school year has been filled with great flexibility, new responsibilities and complexities. Flexibility meaning trying to resolve issues with transportation, wearing a mask all day and trying to fulfill some social and emotional issues with students and ourselves as

teachers".

"The evolution of the culture of the district has been very complex because of the pandemic, racial violence, injustices locally and tensions worldwide. The Covid numbers at my school have been minimal. Attendance has been strong even in the midst of transportation issues. Teachers' morale has been a balance. We all have our good days and bad days because we are human and also deserve grace. It's important that we place our social, emotional and mental health as a priority so we can be able to teach and lead. The complaints I've heard are about transportation, the cleanliness of buildings, proper water fountains and air filtration systems in the schools with the fall/winter months coming."

Save the Date

November 2

Election Day – No School

November 6

WNY Veterans Day Parade, 10:30 AM
Buffalo McClellan Circle at Red Jacket

November 11

Veterans Day – No School

November 18 & 19

Thanksgiving Food Drive
Drop Food off at BTF Office

November 22 & 23

Packing and Distribution Food
To Agencies for Thanksgiving

November 25 & 26

Thanksgiving Recess – No School



President PHILIP RUMORE



BUFFALO TEACHERS
FEDERATION, INC.

271 PORTER AVENUE
BUFFALO, N.Y. 14201
(716) 881-5400
FAX (716) 881-6678

TO: Buffalo Teachers

FROM: Philip Rumore, President, BTF

- Increased cases of COVID and Variants
- Lack of anti-virus protocol enforcement
- Insufficient COVID testing
- Parents/Guardians terrorizing schools
- Destructive educational edicts from City Hall & some school administrators – e.g., concurrent/simultaneous non-education idiocy, etc.
- Ill-equipped schools
- The severe lack of school busses
- To name a few!

Yet, you continue to find the inner strength to persevere and accomplish the impossible in the interests of students and your colleagues.

I know you have heard me say this to you many times. You are the most dedicated, finest, and caring teachers anywhere!

All the students' lives you touch, have touched, will touch, and have helped, you will probably never know. It might have been a kind word in the hall, a "well done", or a nod of your head.

Indeed, you have not only impacted on their lives but also of their future children's and children's children's lives.

This is the reason our new contract, for which we have worked to secure unprecedented funding, should not be about what the District received but about recognizing, acknowledging and thanking teachers and staff for all they have done and continue to do for our students, especially in these unprecedented and difficult times.

PR:ls

cc: Kriner Cash, Superintendent, BPS
Members, Board of Education, BPS

(This was sent to the Superintendent and Board Members)

BTF at a Glance

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Philip Rumore

BTF Vice President

Rebecca Pordum

BTF Treasurer

Joseph Montante

BTF Secretary

Melinda MacPherson-Sullivan



BTF Executive Committee Members

Pre-K-6

Rachel Binda-Lis, April Hall,
Sophia Howard-Johnson,
Trisha Rosokoff, Janine Schuster,
Ruyvette Townsend

7-12

Dennis Brancato, Lynn Garcia,
Mike Jeffers, Melissa Kenney,
Rich Nigro, M. Sue Raichilson,
Eve Shippens

K-12

Susan Baker,
Desiree Breckenridge-Barnes, Amy Flynn,
Nicole Herkey, Ellen Malone,
Mark Mecca, Gregory Sawicki

At Large

Tom Anthony, Mike Mecca, Brian Meyer

BTF Headquarters Staff

Philip Rumore, *President*

Joseph Montante, *Presidential Assistant*

Rebecca Pordum, *Presidential Assistant*

Tim Connick, *NYSUT Counsel*

Jenna Burke, *NYSUT Labor Relations
Specialist*

Matthew Kibler, *NYSUT*

Labor Relations Specialist

Robert Mueller, *NYSUT*

Labor Relations Specialist

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www.btfny.org

PROVOCATOR

BTF Provocator Staff

Joseph Montante, *managing editor, photo editor*
Chris Salamone, *editor*

The **Provocator** is the official publication of the Buffalo Teachers Federation. It will be published five times during the 2021-2022 school year as a service to BTF members and interested parties in the community. Subscription price is included in BTF dues.

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Buffalo, New York 14201.

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The **BTF** is an affiliate of **NYSUT**, **AFT** and **NEA**.

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Letters to the Editor

BTF Supports Junior Achievement Students

On behalf of Junior Achievement of WNY's board, staff, volunteers, and most importantly, the K-12 students we serve, I want to express my sincere appreciation for your commitment to JA. Your support is helping JA to educate Western New York students about workforce readiness, entrepreneurship and financial literacy through experiential, hands-on programs.

Your contribution of \$250 is providing young people with the real-world skills they want and need, like how to manage money, how to prepare for a career, and how to open and run a business. In the process, students are connecting classroom learning to the real world, which is allowing them to recognize the value of staying in school, increasing the likelihood they will graduate. Because

of your generosity, more students are receiving life-changing financial literacy, work readiness and entrepreneurship education.

Thank you again for investing in JA's young people, helping us teach them about money management and how business works. This education will allow them to compete in the workforce and become successful professionals, which will strengthen the economic health of our community and nation. Truly, we believe this is the most important investment that you will make all year. It is certainly the most appreciated.

We remain grateful for your gift and look forward to your continued partnership.

Sincerely,
Laurie Mahoney, president
Junior Achievement of WNY

BTF Donates to Shea's Performing Arts Center

Thank you for your support!

We received your donation of \$675 from the BTF on June 16 and want you to know it means a lot to us that you invested in Shea's at this time. Despite being forced to close over 15 months ago, we are working hard to bring the Arts back to Western New York and your commitment goes a long way towards that goal.

And even with our stages currently dark, with support of loyal patrons like you, we have been doing our best to keep theatre alive for the community. Through livestream performances and theatrical events, to arts engagement opportunities and online workshops for area youth, we have been busy finding innovative ways to bridge the gap until we can be back together safely, in person.

We have no doubt that through your

shared strength and sacrifice, we will get through this current crisis together with Shea's and our community stronger than ever before. And the Arts will play a big part in our collective healing.

Therefore, on behalf of everyone here at Shea's, I would like to extend our deepest appreciation again for all that you have done and continue to do. We could not continue providing transformative theatre, live entertainment, and arts engagement opportunities without friends like you who support our mission and understand the value of Shea's in the community.

Thank you again - be well and stay healthy.

Sincerely,
John B. Schaller
Shea's Director of Development

BTF Donates to Kevin Hardwick Campaign

Thank you for your generous donation to my campaign for Erie County Comptroller. Thank you also for the kind words at the Labor event at the NYSUT office. I truly appreciate all your support, financial and otherwise.

Sincerely,
Kevin Hardwick

Buffalo Toronto Public Media Thanks BTF

Thank you for your generous gifts of \$300 to WNED PBS, \$200 to WNED Classical and \$500 to WBFO. Your gifts and level of commitment allow us to offer national programs and expand our offerings on television and radio to include local programs that highlight the stories and issues of importance here at home.

Every supporter of Buffalo Toronto Public Media is appreciated for the commitment to public television. Thank you for partnering in our efforts to remain your most trusted source for the programs you love and that make a difference in your life and in the lives of your family, friends and neighbors.

Your gift helps Buffalo Toronto Public Media in our quest to build a stronger community.

Sincerely,
Colleen Miller, Sr. Director
Leadership & Legacy Giving

Teacher Thanks BTF for Its Support

On behalf of the Alex Pichette Memorial Foundation, I would like to thank you for your donation.

This Foundation relies on the generosity of donors such as yourself and is grateful for your support.

We donated \$17,000 to Kids Escaping Drugs this year! Our five-year total is \$58,000! We couldn't have done it without you!

Thank you once again!
Sincerely,
Mary Pichette



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BTF members and dependents welcome as always.
Most services are covered in full. Co-insurance, deductibles & non-covered services are the responsibility of the member.

Remembering Edie:

Condolences in Memory of Edith LeWin

Letters to the BTF and remarks on the BTF's Facebook page poured in at the news of Edie's passing. Below are some of the tributes sent in.

Edie always gave the best advice. She was there when I (we) needed help. Thinking of you all.
-V,C.

Please accept my deepest condolences and heartfelt sympathies. I hope you find comfort in the coming days after the loss of your, and our, friend, Edie LeWin. If appropriate share my condolences with the BTF staff.
-J.M.

I was saddened to learn of Edith's passing. When I think of her, I am reminded of all the times we worked together in support of the students and teachers. Edith was filled with wisdom, kindness and strength. She will be missed.
-R.E.

My sympathy to all of you on the passing of Edith LeWin. Edie was a powerhouse who made it possible for the rest of us to focus on teaching.
-M.E.P.

RIP
-K.S.

Wonderful Woman.
-S.N.M.

Bless you Edie.
-M.M.

Prayers for the family.
-L.S.

I will miss our lunches and phone conversations so much!!! Sending my prayers of comfort to her family.
-P.P.

Rest in Peace.
-J.R.

She will be dearly missed!
-S.B.

She was the best!
-S.B.

So very sad! RIP Edie!!
-L.K.B.

My Condolences...Prayers...
-T.C.

Her lifetime of service to teachers as well as a wealth of knowledge and history is lost to all of us. She was a wonderful caring woman.
-C.F.

Sending prayers. Wonderful woman.
-D.L.

Oh, I am so sorry to hear this!
-R.W.M.

Prayers for her family and friends.
-K.J.

A fantastic teacher!! My favorite Home Ec. Teacher at PS#3 in 1966. Smart lady. Great contributions to the BTF.
-P.S.

Yes, my heart is hurting. I will truly miss Edie.
-R.T.

Although she didn't know me, she fought for me and supported me for 30 years in Buffalo and I trusted her opinions most. A terrible loss for the BTF members. She was the best and I will miss having her on my side. If Phil is the head, Edie definitely was the neck.
-L.S.

She was such a beautiful and kind woman. She put you at ease to be near her. Rest sweetly in peace.
-L.K.

To a most amazing woman I am so proud to have known. You flew on the ground with greatness...now fly to where there is peace, no pain, and ALL love.
-D,G.

I miss you already.
-L.G.

NYSUT Condolences Sent for Edie LeWin

Please accept my heartfelt condolences on the loss of your beloved Edie. I did not have the honor or privilege of working with her but have heard countless details of her heart and dedication. She will remain a role model for us all to emulate and admire.

With my sincere sympathies,
Jolene DiBrango, NYSUT
Executive Vice President

What a model of devotion to work! She truly gave it her all. I believe she was a Home Ec. Teacher prior to her involvement with the BTF.
-M.W.

Rest in Peace Edie! You will be missed.
-G.M.E.

So sad! So sorry. The heavens gained a beautiful angel!
-C.M.

An awful loss.
-P.K.B.

Prayers for the family.
-L.M.

So very sorry. Edie was always so wonderful to me.
-N.M.

I will miss her.
-S.F.

Sad news. May she rest in peace.
-J.G.

Oh, Edie. We will miss you always.
-T.R.

So very sad. Edie was always so knowledgeable and willing to help. She will be missed.
-R.T.

So sad. We've lost a great lady.
-S.O.M.

I will miss you. All those pocket dial phone calls made me laugh. Rest in peace.
-L.D.

My prayers are with her family.
-G.H.

Edie was such a strong advocate for BPS teachers and students. May her memory be a blessing...
-S.T.

She was such a remarkable woman!! She was always "available" for advice, guidance, and conversation. Edie was a true inspiration. RIP Edie.
-T.D.

A true advocate for all Buffalo Public School teachers. May she Rest in Peace. Praying for peace for her family.
-W.R.

She was an inspiration for all of us. May she rest in peace.
-K.R.

Remembering Edie LeWin

There are people who are passionate about their careers, and then there's Edith LeWin.

Edie, as she was fondly called, was a tireless advocate for Buffalo teachers who helped countless people through the years. Sadly, Edie passed away on September 18, 2021 after a brief illness.

Edie started her career in 1959 as a Home Economics teacher. Even as a young woman, before New York State had collective bargaining, Edie was outspoken and willing to stand up for what was right. She was elected to the BTF Executive Committee in the early years of the BTF's existence.

The BTF president at the time, Tom Pisa, recognized Edie's abilities and intelligence and asked her to work at the BTF as a Presidential Assistant as a full-time release teacher in 1974. She accepted and wasted no time in getting to work.

In 1981, Tom Pisa left the BTF president's seat to serve as president of our state organization at the time, NEA-NY. Phil Rumore was then elected BTF president. He immediately saw the talent and dedication that Edie brought to the organization and asked her to stay on as a Presidential Assistant. Together, they helped guide the BTF through several battles and achieved many victories for Buffalo teachers including healthcare for retirees in the 1987 contract.

When Phil's vice-president of 15 years, Pat Krasinski, retired in 1996, Edie seemed the obvious choice to succeed her. As vice-president, Edie oversaw all of the BTF committees and served as chairperson of the Political Action Committee. She held that position until her retirement in 2017.

Edie's commitment to BTF members was not relegated to the office. She went where she was needed and did whatever was necessary to help.

There was a time when a teacher was in the hospital and was quite ill and needed to file for retirement. Edie went to the hospital, along with a notary public, to have the teacher sign retirement papers and then sent them in herself. This act of kindness and dedication helped the teacher's spouse financially in the years to come.

This is but one example of Edie's dedication and caring. The fact that more than 100 people came out for her wake and service is a reflection of the profound impact Edie had on those who knew her.



Edie retired from the BTF in 2017 after 58 years of service, 43 of which were as a Presidential Assistant. That year, she was honored by the BTF and NYSUT at an awards dinner for her years of dedicated service. It was the second time she received this honor, but it in no way was enough to bring to light the tremendous contributions Edith LeWin made to this organization for so many years.

Edie, you will never be forgotten.



1. Upon her retirement in 2017, Edie LeWin is presented with a framed certificate by BTF president Phil Rumore.

2. Edie LeWin was a stalwart union advocate for decades.

Council of Delegates Unanimously Passes Resolution Honoring Edith LeWin

At its September 25, 2021 meeting, a resolution was presented to the Council of Delegates by BTF President Phil Rumore. The resolution, in its entirety, is presented below and was carried unanimously. Edie passed away on September 18, 2021.

WHEREAS: Edith LeWin was a caring, tireless, advocate for teachers for over 43 years; and,

WHEREAS; Edie, as she was fondly called, advocated, for and represented teachers as the first Presidential Assistant working with Tom Pisa from 1974-1981; and,

WHEREAS: Edie then continued to work with BTF President Phil Rumore from 1981-2017 when she retired; and,

WHEREAS; Edie further represented teachers not only as BTF Vice President/Presidential Assistant but also oversaw and worked with all BTF Committees; and,

WHEREAS: Even in retirement, Edie was in communication with, advocating for and helping teachers; and,

WHEREAS: Even in poor health, Edie wanted to know of the well-being of her colleagues; and

WHEREAS: Edie will be loved and never be forgotten.

THEREFORE BE IT RESOLVED: That a copy of this resolution and a suitable remembrance be placed prominently in BTF headquarters; and,

BE IT FURTHER RESOLVED: That a day be set aside where all teachers will, in memory of Edie, wear items with the BTF insignia; and,

BE IT FURTHER RESOLVED: That all BTF Executive Committee and Council of Delegates meetings until January 2022, be adjourned in Edie LeWin's honor, and,

BE IT FURTHER RESOLVED: That a framed copy of this resolution be presented to Edie's family.

Moved: Phil Rumore, BTF President
Motion carried unanimously

Seconded: Rebecca Pordum, BTF VP

Deceased Teachers Remembered

The Buffalo Teachers Federation remembers the following active and retired members who have recently passed away. Some also later served as administrators.

Diane Andreana
 Michael Anelli
 Ernest Beck
 Robert Belfield
 James Carney
 Joseph Catalano
 Freda Joyce Christ
 Thomas Cicatello
 Beth Ellen Colby
 Herbert Coyne
 Helen Crowley
 Eva Cruz
 JoEllen Daly
 Mary Anne Ditsious
 Lavenia Dixie
 Judith Echols
 Lucyette Eckert
 Margaret English
 William Farmer
 Paul Findlay
 Maria Flores
 JoAnn Frens

Edwin Gallagher
 Susan Garner
 Geraldine Graziano
 Theresa Ann Halter
 Arlene Hayman
 Robert Hickey
 John Hill
 Judith Jones
 Theodore Jordan
 Ronald Kamman
 Anthony Lafornera, Jr.
 Edith LeWin
 Bernice Lyles
 Paul Miller
 John Mogavero
 Ronald Moline
 David Morrison
 Michael Mulawka
 Kim Napierala
 Hortense Butts Nash
 Maureen Parish
 Robert Parmentier
 Arthur Pepe

Larry Pettit
 Ronald Pugh
 Marion Raimond
 Len Rizzo
 Ezequiel Ruiz
 Salvatore Sanfilippo
 Alison Sasiadek
 Salvatore Schillaci
 Virginia Schultz
 Ann Schulz
 Joseph Sheehan
 William Slon
 Philip Sorge
 Joyce Spotts
 Maria Soto-Leggio
 Robert Strzalkowski
 John Szczepaniec
 Laura Tarbell
 Peter Testa
 Marcia Tourjie
 Michael Vacanti
 Patricia Winkler
 Gwendolyn Zinerman

If you know of a teacher, whose name is not listed, please send their name to Lsauer@btfny.org or Sumhauer@btfny.org.

Teachers Needed for Interview Teams

At various times during the 2021-2022 school year, the Buffalo Board of Education will conduct interviews for placement of candidates on hiring lists for probationary, future temporary appointments and certain other positions. Tenured teachers are needed in **all areas** to serve as members of these interview teams. However, not all tenure areas may conduct interviews. Interviews may be scheduled during the school day, after school hours or on Saturdays.

If you wish to serve on an interview team, please clip and submit the form below to Rebecca Pordum at the BTF Office, 271 Porter Ave., Buffalo, NY 14201.

Interview Teams

I am interested in serving on an interview team. I have tenured status in the tenure area listed below.

Name: _____

School _____

Position _____

Phone(cell/home) _____

Personal email _____

I AM A TENURED TEACHER AND MY

TENURE AREA IS:

Labor Day Parade Returns

After being cancelled last year due to the pandemic, the AFL-CIO Labor Day Parade made a return in 2021.

Held on September 6, hundreds of union workers from across Western New York came out to march and enjoy a picnic

with their union brothers and sisters.

As with other years, the BTF was proud to walk in this parade and carry the BTF banner.

If you missed it, BTF will co-sponsor and march in the Veterans Day Parade on November 6.

All BTF members are invited to attend and urged to participate.

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Joe is the Husband of BTF member Barbara Polino Frandina



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BTF Asks NYS Lawmakers to Investigate Executive Salaries at Catholic Health

The BTF, in a show of support for the underpaid and overworked striking employees of Mercy Hospital, have requested an investigation of the Catholic Health System.

The investigation was requested in a letter October 6 to Senate Majority Leader Charles E. Schumer, Sen. Kirsten E. Gillibrand and Congressmen Brian Higgins and Chris Jacobs after it was learned executives of Catholic Health receive millions of dollars in wages and benefits.

“It has come to our attention that while healthcare workers in Buffalo who often risk their lives to save others are fighting for increased staffing for patients and fair wages and benefits, executives at Catholic Health are and have been receiving millions of dollars in wages and benefits,” BTF President Phil Rumore wrote to the lawmakers.

“This, at a non-profit organization?! Apparently, it’s non-profit, except for some Catholic Health executives whose incompetence has resulted in health and staff conditions so dangerous their healthcare workers had to go to strike to correct them,” Phil continued.

According to President Rumore, in 2019 Catholic Health paid its 11 top non-physician Administrative Officers \$7,840,917, not including benefits. This averages out to \$712,810 for each Administrator, which is 12.7 times more than the median income in Buffalo-Cheektowaga-Niagara Falls, which is \$56,195.

In his letter, Phil listed the salaries of four administrators. Those salaries were for the following:

- David Macholz, CFP Predecessors 2019 salary, \$1,071,884
- Mark Sullivan, President and CEO salary, \$1,418,629
- William B. Pryor, Chief Administrative Officer, \$607,977
- Joyce Markiewicz, Chief Business Development salary, \$679,703

“We formally request that an investigation, audit and any similar actions be taken to determine if, what some might call, profiting at the expense of others well-being is occurring at Catholic Health and what actions will be taken to correct and prevent said apparent actions,” Phil concluded.

BTF Supports Striking Workers at Mercy Hospital

More than 2,000 nurses and other hospital workers went on strike October 1 at Mercy Hospital of Buffalo. In addition to low wages, one of the major issues is safe staffing levels. Nurses have been asked to care for more patients than ever before and the pressures they are facing became unmanageable.

During the darkest days of the Covid-19 pandemic, healthcare workers were lauded and thanked profusely for putting their safety on the line to help others. The CWA contract with Catholic Health actually expired in June 2020, but an extension was agreed to because of the ongoing public health crisis.

The Buffalo Teachers Federation has been there to march with and support the healthcare workers. On four separate occasions, teachers came out in force to show solidarity with our CWA colleagues. In addition to walking the picket line with them, the Executive Committee authorized a \$5,000 donation to the union’s solidarity fund. This fund is critical to assist the workers as the strike drags on.



1. Waterfront Elementary teachers Joanne Coyne and Dave Imiola display their BTF solidarity signs.
2. Math teacher Sandy Shelvay pickets with striking CWA workers.
3. On a sunny Saturday afternoon, BTF members came out to march with healthcare workers.
4. Addressing the gathered crowd, BTF president Phil Rumore denounces the inflated salaries of Catholic Health executives.

Did You Know...?

At the end of a school year, if a temporary teacher has accumulated unused sick leave credit, that credit may be used to reimburse the teacher for sick time taken without pay during the year because of the unavailability of sick leave credit at the time of illness.

This provision can be found in the contract in Article XXVIII, B (2) on page 79.

BTF Donates to Breast Cancer Research

Despite it being a cold and rainy Saturday, Buffalo teachers stepped up to help beat breast cancer by walking in the Making Strides Against Breast Cancer Walk.

The annual event was held October 16 and Buffalo teachers came amid weather warnings of tornados and torrential rains.

The donation to this worthy cause from Buffalo teachers and the BTF totaled \$2,247.

The money was raised through donations and walk participation fees.



1. Teachers from School 45 braved the elements at the Making Strides walk.

2. BTF President Phil Rumore stands with Executive Committee members Melissa Kenney and Rachel Lis before the walk.

PROVOCATOR

BUFFALO TEACHERS FEDERATION
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Welcome New Members

The following 138 teachers have joined the Buffalo Teachers Federation this school year. Welcome to the union!

Jeffrey Abramowitz	Lindsey Hanes	Patrick Mulcaire
Marc Adams	Micah Harris	Jeremy Noeson
Elizabeth Affronte	Elizabeth Hart	Patricia O'Donnell
Lisa Alexander	Shannon Haynes	Sedaya Olympio
Samantha Andrews	Corean Hervey	David Panepinto
David Aquilina	Montgomery Hill	Sierra Parsons
Nicole Austin-Haynie	Victoria Hoeltke	Michael Pasierb
Megan Ayers	Kylene Holmes	Thomas Pasternack
Elizabeth Bailey	Emily Horan	Jennifer Paterson
Lorine Baldelli	Andrea Horn	Gina Patti
Lisa Balzer	Margaret Husted	Melanie Pedersen
Chandra Bambah	Louise Jackson	Denice Perillo
Ashley Barrick	Leah Jackson	Brianna Perry
Erin Becker	Miriam Kagan	Markeda Pilgrim
Tyler Boehm	Shannon Keele	Ivey Pittman
Mary Kay Bellwood	Erica Kenna	Suzanne Preziuso
Dayna Boone	Matthew Kenny	Christopher Prinzi
Ryan Booth	Jennifer Knauer	Kayla Pyc
Alicia Bradberry	Leah Kotlarchyk	Keri Rauvenpoor
Jesse Brodka	Jennifer Krajnik	James Ray
Michelle Buttino	Anna Kraus	Susan Ray
Margaret Cain	Liam Krug	Jennifer Rejewski
Lisa Canna	Julie Kuebler	Charlin Riccio
Dorothy Chrzanowski	Roman Kulik	Aryanah Rivera
Gabrielle Cicero	John Latona	Ericka Rivera
Chelsea Clark	Miranda Lee	Jenna Rivera
Mary Colby	Maureen Lenahan	Stacey Rivera
Deonna Colosanta	Jenna Lewis	Sharelee Rosario-Rondon
Griffin Coyne	Jill Lobocchiaro	Danielle Sabato
Heather Cruz	Nicholas Lozipone	Peter Schaber
Kailey Czyn	Lindsay Marlow	Makenzie Schrader
Kailee DeFranks	Lindsey Martello	Isabella Scozzaro
Julia Domiano	Erika Marranta	Salvatore Sedita
Robert Duggan	Sarah Marvin	Chelsey Smith
*Ronald Durinka	**Sarah McBride	Michaela Strobel
Marissa Farrugia	Juanita McClain	Megan Sweeney
Kenneth Ferguson	Christine McCrohan	Carol Toepfer
Emily Ford	Heather McCue	Wilmary Torres
Kristin Fowler	Cassidy McGee	Jennifer Tripp
Clarimar Galarza	Melissa McGowen	Joy Van Dette
Lisa Giannini	mily McGrath	Anthony Vekich
Asha Glorioso	Mackenzie Mills	Anthony Vitiello
Marshawn Goodrum	Jennifer Mogensen	John Weatherston
Gabriella Green	Marilyn Monroy	Phyllis Walker
Angela Guest	Kaitlyn Moran	Kay Welte
Sara Gullo	Turia Mroz	Qiurong Zhang

*Retired teacher who has returned to service

**BTF member who left WCCS and came to BPS.