

WHEREAS, Under Dr. Cash's superintendency, at McKinley High School:

- He provided no response to a vote of no confidence for Principal Marck Abraham who it was alleged allowed unsafe and disruptive conditions to exist in the school.
- He did not respond to repeated warnings from teachers about increased threats of violence against teachers and staff.
- He let the school remain unsafe – for years there have been requests for more security.
- It took a shooting and stabbing to get doors that do not lock fixed.
- It took a shooting and stabbing to get metal detectors installed that work.
- It took a shooting and stabbing to get more security.
- It took a shooting and stabbing to get additional hall aides.
- He allowed teachers to be placed on leave with false accusations.
- He knew about violence problems at our school for years and did not provide a safe working and learning environment.
- He received correspondence relating to school safety and students' behavior problems on but not limited to:
 - January 10, 2018, First vote of no confidence in McKinley principal regarding unacceptable conditions.
 - January 14, 2018, Press Release – Safety conditions at McKinley.
 - January 15, 2019, Unacceptable teaching and learning conditions at McKinley.
 - February 28, 2019, Copy of Press Release – teacher survey of disturbing conditions at McKinley High School.
 - March 19, 2019, Continued student problems at McKinley.
 - December 17, 2019, Continuing dangerous conditions at McKinley High School.
 - May 22, 2019, Safety concerns at McKinley.
 - October 29, 2021, Student threatened to shoot teacher – Reported to administrator. Student back in school three school days later. Grievance filed with District on 11/8/2021.
 - December 9, 2021, Letter to Superintendent and Board, Troubling Increase in Student Violence.
 - January 21, 2022, Female student to teacher, “I am not like other students, I will violate you.” “Watch out for me.” Student not formally suspended. Returned to class three days later. No discussion with teacher.
 - January 24, 2022, Teacher attempted to separate girls fighting, pushed to the ground and kicked.
 - February 9, 2022, Teacher advises school administrator that on January 13, 2022 he and security guard were pushed by student. No discipline report put on District software reporting form.
 - Recently, allegedly, a hollow-point bullet found at school weeks ago. No action taken.

WHEREAS, unaddressed and uncorrected unsafe and dangerous conditions at many other Buffalo Public Schools have been reported to the Superintendent and District.

- I-Prep (The International Preparatory School)
 - January 11, 2022, Fight at Basketball game – No security. District administration advised – No increased security assigned.
 - December 13, 2021, BTF staff at school when a fight with a student with a knife occurred. District administrators were present on Zoom – No additional security.

- December 10, 2019, Grievance filed – Student threatens to bring gun to school and shoot people. Student arrested – Not formally suspended – Returned to school - No action taken. Grievance hearings postponed by District. When teachers request police officers be present, District administrator advised BTF staff member, “That’s not an option”.
- MST, #197
 - February 7, 2022, During dismissal, shooting from a car at student’s home – 200 feet from school. District advised that this was in addition to another incident about which it had been previously advised.
- Riverside High School
 - Recently, A knife found at Riverside High School.
- He did not respond to videos of violent fighting circulating on social media and brought to the attention of Buffalo Public Schools’ administration.
- He did not respond to requests for adherence to student code of conduct.
- He did not respond to requests for increased security personnel.

WHEREAS, that the teachers at McKinley High School voted that they have no confidence in the leadership of Dr. Kriner Cash,

THEREFORE BE IT RESOLVED, that this resolution calling for a vote of no confidence in the leadership of Dr. Kriner Cash be presented to the BTF Council of Delegates for its approval and support and that by this vote also votes no confidence in the leadership of Superintendent Dr. Kriner Cash.

MOVED:

SECOND: