

SBS REPORT PREPARED FOR
BUFFALO TEACHERS FEDERATION
18 MAY 2023

2023 Election

Survey & Ballot Systems
7653 Anagram Drive
Eden Prairie, MN 55344-7311
800-974-8099
surveyandballotsystems.com



May 18, 2023

Brian Hilton
Teacher, Elections Committee Member
271 Porter Ave
Buffalo, NY 14201-1052

Dear Mr. Hilton:

As the election contractor, we are pleased to provide you with the official tabulation for the 2023 Election from ballots qualified in accordance with the election specifications, as approved by the Buffalo Teachers Federation.

The following reports are tabulated from ballots received on or before May 16, 2023. These certified results account for 2,186 ballots cast from 3,777 eligible members, yielding a participation rate of 57.88%.

Also provided are supporting reports, including a DirectVote® Rating and a DirectVote® Comments Report.

We greatly appreciate the opportunity to serve the Buffalo Teachers Federation with election services and wish you great success in the coming year. If you have any questions regarding the enclosed information, please do not hesitate to call me at (800) 974-8099, Ext. 314.

Sincerely,

Melissa Fiala
Quality Assurance Specialist

Enclosure(s)



**BUFFALO TEACHERS FEDERATION
2023 ELECTION**

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BUFFALO TEACHERS FEDERATION 2023 ELECTION

Eligible Voters:	3,777
Total Returns:	2,186
Percent Returned:	57.88%

Certified by Survey & Ballot Systems

5/18/2023

Melissa Fiala

Date

Quality Assurance Specialist

5/18/2023

Notary Public

Date





BUFFALO TEACHERS FEDERATION 2023 ELECTION

President/Vice President

Vote for: 1	Votes	Percent	
Richard Nigro / Melinda MacPherson-Sullivan	864	39.7%	DECISION
Marc Bruno / Patrick Foster	695	32.0%	
Melissa Kenney / Trisha Rosokoff	615	28.3%	
Total Valid Ballots:	2,174		
Total Unexercised:	12		
Total Ballots Cast:	2,186		

Secretary

Vote for: 1	Votes	Percent	
Mark Mecca	1,922	100.0%	DECISION
Total Valid Ballots:	1,922		
Total Unexercised:	264		
Total Ballots Cast:	2,186		



BUFFALO TEACHERS FEDERATION 2023 ELECTION

Treasurer

Vote for: 1	Votes	Percent	
Joseph Montante	1,952	100.0%	DECISION
Total Valid Ballots:	1,952		
Total Unexercised:	234		
Total Ballots Cast:	2,186		

Elementary Classroom Teachers PreK-6

Vote for: 6	Votes	Percent	
Chris Stephens	1,355	78.7%	DECISION
Janine Schuster	1,340	77.8%	DECISION
Kim Parzymieso	1,335	77.5%	DECISION
Rachel Binda-Lis	1,321	76.7%	DECISION
April Hall	1,315	76.4%	DECISION
Tara Rosa	1,310	76.1%	DECISION
Total Valid Ballots:	1,722		
Total Unexercised:	464		
Total Ballots Cast:	2,186		

BUFFALO TEACHERS FEDERATION 2023 ELECTION

Secondary Teachers 7-12

Vote for: 7	Votes	Percent	
Sam Fritz	1,300	69.3%	DECISION
Eve Shippens	1,184	63.1%	DECISION
Dennis Brancato	1,178	62.8%	DECISION
Mike Jeffers	1,168	62.3%	DECISION
Thomas (Tom) Anthony	1,130	60.2%	DECISION
Richard Pyszcze	1,122	59.8%	DECISION
M. Sue Raichilson	1,081	57.6%	DECISION
Aaron Conners	914	48.7%	
Total Valid Ballots:		1,876	
Total Unexercised:		310	
Total Ballots Cast:		2,186	



BUFFALO TEACHERS FEDERATION 2023 ELECTION

K-12 Teachers (Art, Music, other...)

Vote for: 7	Votes	Percent	
Melisa (Mel) Holden	854	47.3%	DECISION
Greg Sawicki	718	39.8%	DECISION
Sean Crowley	711	39.4%	DECISION
Karen Kane	702	38.9%	DECISION
Amy Flynn	638	35.3%	DECISION
Melinda CuvIELLO	600	33.2%	DECISION
Desirée Breckenridge-Barnes	581	32.2%	DECISION
Ruyvette Townsend	559	31.0%	
Susan Baker	543	30.1%	
Ellen Malone	531	29.4%	
Melissa Johnson	528	29.2%	
Phil Gangi	528	29.2%	
Jean Marie Dickey	507	28.1%	
Shawn Edinger	450	24.9%	
Jennifer Kosobucki	447	24.8%	

Total Valid Ballots:	1,806
Total Unexercised:	380
Total Ballots Cast:	2,186



BUFFALO TEACHERS FEDERATION 2023 ELECTION

At-Large Teachers

Vote for: 3	Votes	Percent	
Michael Mecca	1,136	66.0%	DECISION
Brian Meyer	1,072	62.3%	DECISION
David Stephens	942	54.7%	DECISION
Dr. Daphne C. McNab	926	53.8%	
Total Valid Ballots:		1,722	
Total Unexercised:		464	
Total Ballots Cast:		2,186	

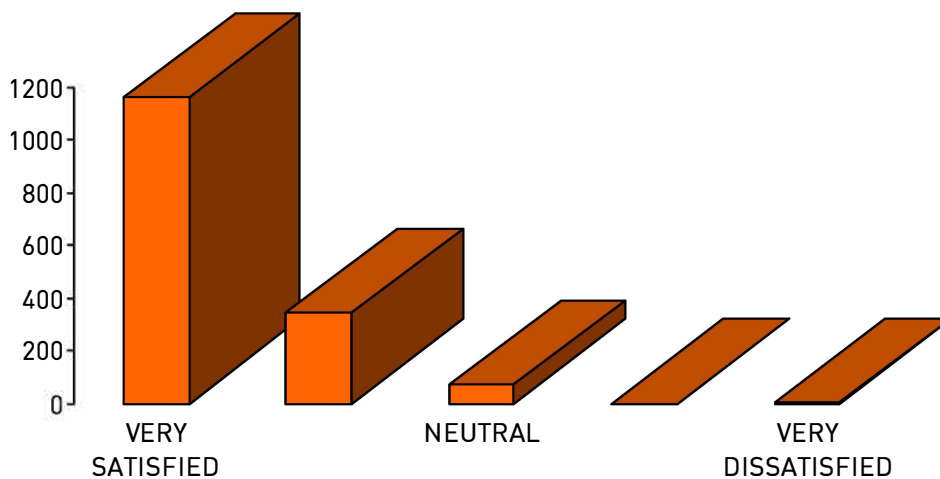
BUFFALO TEACHERS FEDERATION 2023 ELECTION

Rating	Count	Percent	Count	Percent
VERY SATISFIED	1,157	52.9%	1,157	73.6%
SATISFIED	342	15.6%	342	21.7%
NEUTRAL	70	3.2%	70	4.5%
DISSATISFIED	0	0.0%	0	0.0%
VERY DISSATISFIED	4	0.2%	4	0.3%
NO COMMENT	613	28.0%		
TOTAL	2,186	100.0%	1,573	100.0%

Cumulative Breakdown:

(Less "No Comment")

	<u>Count</u>	<u>Percent</u>
Very Satisfied or Satisfied	1,499	95.3%
Dissatisfied or Very Dissatisfied	4	0.3%





BUFFALO TEACHERS FEDERATION 2023 ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Much better than by mail.
VERY SATISFIED	Please consider doing contract voting in this same manner.
VERY SATISFIED	easy and fast
VERY SATISFIED	The bios were extremely helpful in making me feel informed as a voter. Thank you.
VERY SATISFIED	Efficient, informative method of voting!
VERY SATISFIED	I like that it was most convenient and less time consuming.
VERY SATISFIED	Really easy process to vote. Thank you!
VERY SATISFIED	Very easy to vote!
VERY SATISFIED	Great!
VERY SATISFIED	thanks for making voting quick and easy!
VERY SATISFIED	PLEASE CONTINUE USING THIS PLATFORM IT WAS AMAZING!!!
VERY SATISFIED	N/A
VERY SATISFIED	I wish users and pass were emailed.
VERY SATISFIED	Easy. Clear. User friendly.
VERY SATISFIED	Excellent, efficient and clear. Thank you !
VERY SATISFIED	some of the candidates did not submit pictures or bios. I read everyone and picked from what I read and looked for similarities between what I except from a union rep and what was written. I also used the pictures to put a name to a face. That too is important.
VERY SATISFIED	I'm love being able to vote electronically in this cyber-society. I am more apt to participate when done electronically.



BUFFALO TEACHERS FEDERATION 2023 ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Thank you for making online voting a reality I hope the incoming president has a first priority of making technology a default for communication.
VERY SATISFIED	Loved the bio aspect, and easy method to vote !
VERY SATISFIED	N/A
VERY SATISFIED	Finally!!! Love it!
VERY SATISFIED	Excellent process but never received code
VERY SATISFIED	Easy to use, great to have bios attached for more info
VERY SATISFIED	online
VERY SATISFIED	Thank you!
VERY SATISFIED	Love the bio attached!!
VERY SATISFIED	none
VERY SATISFIED	Very clear and easy to use. Thank you!
VERY SATISFIED	I wish we would've used this platform when voting to ratify the contract.
VERY SATISFIED	Easy, informative, a nice feature that you can save and come back to submit
VERY SATISFIED	Online voting should be utilized moving forward; Including future contract ratification votes.
VERY SATISFIED	Worked perfectly
VERY SATISFIED	Yes!!! Can we please do every vote this way?!?! So much better than Kleinheins
VERY SATISFIED	Good
VERY SATISFIED	Thank you once again for an outstanding election process, beautiful online website and a fun voting experience!



BUFFALO TEACHERS FEDERATION 2023 ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Use this process for all BTF votes
VERY SATISFIED	Thank you for the online vote. Much easier than mail in vote. I liked having the bios right next to the names. Hopefully this is the start of a more modern Union
VERY SATISFIED	Very easy This would be a great way to vote on next contract
VERY SATISFIED	I like it!
VERY SATISFIED	Quick and easy way to vote!
VERY SATISFIED	We should continue to vote in this platform moving forward.
VERY SATISFIED	Love the web voting process!! This is how we should do it from now on! Including voting for future contracts!
VERY SATISFIED	I liked that the bios were accessible as I was voting so I could confirm my choices. The voting process was clear and easy to navigate.
VERY SATISFIED	The electronic process was fantastic!! PLEASE use it for all other methods on voting.
VERY SATISFIED	I liked being able to look at the bios of the candidates.
VERY SATISFIED	Huge improvement!
VERY SATISFIED	This made it very easy and transparent to vote, I loved each bio it allowed me to make considerations before voting.
VERY SATISFIED	This is more efficient than mail and I believe will encourage more people to vote.
VERY SATISFIED	next contract vote should be done electronically
VERY SATISFIED	Marc Bruno is the man!



BUFFALO TEACHERS FEDERATION 2023 ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Simple, efficient, easy and quick, should have been the same for ratification!!!!!!
VERY SATISFIED	I loved that there were bios which helped in my decisions
VERY SATISFIED	Easy and fast. Thank you
VERY SATISFIED	So easy!!
VERY SATISFIED	It's about time we are emerging from the dark ages!
VERY SATISFIED	System worked effectively.
VERY SATISFIED	Easy
VERY SATISFIED	Absolutely the easiest way to vote!
VERY SATISFIED	Finally. Electronic.
VERY SATISFIED	very easy
VERY SATISFIED	Extremely efficient to use!
VERY SATISFIED	very easy and loved how the bios are on the side for the candidates statements.
VERY SATISFIED	Excellent. Very efficient and easy.
VERY SATISFIED	Easy to use!
VERY SATISFIED	Love that you added the bios!
VERY SATISFIED	Bio information was excellent!
VERY SATISFIED	This process helped me feel more informed as I voted. Being able to research candidates as I voted was a particular plus. Thank you for the digital edition of the Provocator!!!
VERY SATISFIED	Pretty easy and less time consuming!
VERY SATISFIED	Easy to navigate. Clear instructions. Easy to vote. Straight forward. Loved it.



BUFFALO TEACHERS FEDERATION 2023 ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Fantastic! Loved the bios linked with name. Very easy to navigate.
VERY SATISFIED	Super easy to do!
VERY SATISFIED	Should be used for all BTF voting matters, especially contract ratification!
VERY SATISFIED	Easy and accessible
VERY SATISFIED	NA
VERY SATISFIED	I would have liked to see debates from the candidates.
VERY SATISFIED	A much easier way to vote. I also like that the candidates bio was available right on the ballot.
VERY SATISFIED	User friendly and quick.
VERY SATISFIED	Easy and quick!
VERY SATISFIED	I loved that their were BIO on each candidate.
VERY SATISFIED	Process was very easy!!
VERY SATISFIED	Very user friendly. I liked having access to the bios.
VERY SATISFIED	Easy and quick! Thanks
VERY SATISFIED	Thank you for this easy platform.
VERY SATISFIED	It was easy and quick.
VERY SATISFIED	I like this very much!
VERY SATISFIED	Simple and easy! I love how you could click on the names and bios would show up! Excellent job!
VERY SATISFIED	This is how the contract should of been voted on
VERY SATISFIED	It is a great way to vote. Thank you.
VERY SATISFIED	Smart and easy!



BUFFALO TEACHERS FEDERATION 2023 ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	We need a motion to vote for less dayd
VERY SATISFIED	Love this!
VERY SATISFIED	SUPER EASY
VERY SATISFIED	Hopefully this will get more of us to vote
VERY SATISFIED	NA
VERY SATISFIED	THIS IS BEST WAY FOR ANY VOTING
VERY SATISFIED	Very Easy and convenient
VERY SATISFIED	so easy and secure
VERY SATISFIED	Liked the profiles and easy to complete
VERY SATISFIED	Keep this system it is very easy!
VERY SATISFIED	This process was easy to use.
VERY SATISFIED	Very convenient... I really liked the process far more than the paper ballots of years past.
VERY SATISFIED	Better than paper
VERY SATISFIED	Process was easy and I liked the bio for each candidate.
VERY SATISFIED	Very smooth
VERY SATISFIED	Easy and straightforward! Well done!
VERY SATISFIED	Easy, convenient, and secure. All union elections should be done in this way.
VERY SATISFIED	Awesome
VERY SATISFIED	quick and easy- loved the bio feature too
VERY SATISFIED	Easy, confidential and I liked that all the supporting bio info was linked
VERY SATISFIED	This process was easy to follow!



BUFFALO TEACHERS FEDERATION 2023 ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Much better than mailing in the ballot
VERY SATISFIED	It was very easy to vote. I liked the way the biography's of the candidates were available on the ballot. This is how we should have voted for the previous contracts. Thank you!
VERY SATISFIED	Please make this the way we vote for ALL BTF ELECTIONS AND CONTRACTS from now on!!!!!!!!!!!!!!!!!!!!!!
VERY SATISFIED	Very easy!
VERY SATISFIED	I LOVE IT
VERY SATISFIED	Nice and easy!!!
VERY SATISFIED	Election process appears to be an extremely great process.
VERY SATISFIED	FINALLY!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!
VERY SATISFIED	Easy to complete, just wish we had more opportunities to meet/hear from all the candidates
VERY SATISFIED	Easy and convenient
VERY SATISFIED	The process was user-friendly and wonderfully convenient. Thank you!
VERY SATISFIED	NA
VERY SATISFIED	So easy!
VERY SATISFIED	Easy and convenient!
VERY SATISFIED	This was very easy
VERY SATISFIED	Fast and easy!
VERY SATISFIED	Very easy and fast!
VERY SATISFIED	Prefer this method always!
VERY SATISFIED	Much easier. thank you!



BUFFALO TEACHERS FEDERATION 2023 ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Quick and effective. I like it
VERY SATISFIED	We've finally upgraded from paper!
VERY SATISFIED	This would have been amazing for the contract ratification
VERY SATISFIED	Whoever takes over, I hope to see over 3000+ vote in the next election. Union Strong!
VERY SATISFIED	Very easy to complete.
VERY SATISFIED	N/A
VERY SATISFIED	Very easy process and voting window is great!!
VERY SATISFIED	Voting on line makes to equal for all.
VERY SATISFIED	Thank you, ALL, for the new contract and for your hard work. Also thank you for making voting EASY!!
VERY SATISFIED	very pleased with your presentation of all candidates, for example, the candidate position label and names, for all candidates, a photograph image, a bio of candidate experiences and their desire to serve on each committee.
VERY SATISFIED	I like the electronic process. Please do this for all other voting matters.
VERY SATISFIED	Simple and easy. Thank you!
VERY SATISFIED	Thank you for a faster and easier process.
VERY SATISFIED	This was great!
VERY SATISFIED	much better process than in the past
VERY SATISFIED	It was easy, quick, and nice to have the bios of everyone right there for reference.
VERY SATISFIED	This process was a very efficient way for voting. Thank you.
VERY SATISFIED	Easy... thanks



BUFFALO TEACHERS FEDERATION 2023 ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	This was a wonderful process! Hopefully we can carry this electronic voting over to other elections in the future!
VERY SATISFIED	Good work!
VERY SATISFIED	Nice!
VERY SATISFIED	It's about time we began voting electronically- thank you!
VERY SATISFIED	Much better than mailin
VERY SATISFIED	The online voting process provides clear instructions and the opportunity to learn more about the candidates in an efficient manner.
VERY SATISFIED	I love that the information about each candidate was found right on the sight.
VERY SATISFIED	Easy and efficient!
VERY SATISFIED	This method of voting would be preferred in the future
VERY SATISFIED	Very easy and efficient. Able to look at bios and make decisions on candidates in a quick manner.
VERY SATISFIED	I really liked having the bio's so accessible.
VERY SATISFIED	Love this method of voting! Secure and convenient.
VERY SATISFIED	Thank you for the clear instructions on how to vote.
VERY SATISFIED	The added bios were very helpful and easily accessible. I was given adequate time to post my ballot.
VERY SATISFIED	Really liked the bio information right next to their names. Unrelated to the web voting, the at-home mailing was very helpful in providing time to read through each candidate's bio/platforms.
VERY SATISFIED	Great



BUFFALO TEACHERS FEDERATION 2023 ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Our contract vote needs to be done in the same way next time.
VERY SATISFIED	Was easy to use
VERY SATISFIED	Very easy and convenient!
VERY SATISFIED	Very easy to understand and provided needed information about candidates at your fingertips.
VERY SATISFIED	thanks for all your years of hard work Phil!!!!!!
VERY SATISFIED	The process was simple and convenient.
VERY SATISFIED	Very Easy To Use!
VERY SATISFIED	It's great to have access to candidates' bio right from the ballot.
VERY SATISFIED	none
VERY SATISFIED	BTF strong!
VERY SATISFIED	Yay!
VERY SATISFIED	Easy to do! Thanks!
VERY SATISFIED	Thank you to the Election Committee to making it so easy. Love the Bio feature.
VERY SATISFIED	Easy and quick to vote. Nice system!
VERY SATISFIED	Great idea! thank you!
VERY SATISFIED	Every candidate should have to list what they teach and where. Make it uniform like right under their name.
VERY SATISFIED	Very easy and quick
VERY SATISFIED	None
VERY SATISFIED	I much prefer electronic voting. It was so easy. Thank you.
VERY SATISFIED	Super easy and helpful! Wish we could have used this for the contract vote



BUFFALO TEACHERS FEDERATION 2023 ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Easy
VERY SATISFIED	Incredibly simple - love the access to bios!
VERY SATISFIED	Excellent job!
VERY SATISFIED	Being able to read the ballot bios was helpful. Great tech upgrade from previous voting methods!
VERY SATISFIED	I like this so much better than paper ballot.
VERY SATISFIED	Awesome
VERY SATISFIED	Easy
VERY SATISFIED	Was easy and simple
VERY SATISFIED	Efficient
VERY SATISFIED	Thank you for providing quick access to voting! I liked the links to the candidate's bios and the ease of the process.
SATISFIED	Yes to online voting!
SATISFIED	Very easy, went to all membership , increases potential for full member voting , allowed to view profiles
SATISFIED	Easy to navigate. Like the process.
SATISFIED	N/a
SATISFIED	Each job should be defined as to the responsibilities and job requirements before elections
SATISFIED	I feel that everyone should have a bio so that we can read about them.
SATISFIED	I am satisfied with having the ballot electronically; but I know there are several teachers that do not get the BTF updates and have sent in their emails several times.
SATISFIED	Very easy and user friendly.



BUFFALO TEACHERS FEDERATION 2023 ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
SATISFIED	Changing times requires a change in procedures
SATISFIED	Pretty easy
SATISFIED	Easy. Better than paper ballots.
SATISFIED	bugga boo
SATISFIED	I never got anything in the mail at my house about the voting though. I was looking for it. I have lived at same address for 10 years so it's not address change. There needs to be multiple ways of communication from BTF! It can't just be email, I have been dropped from the email list a few times in last couple years and didn't realize until other teachers said something. We need to know what's going on!
SATISFIED	In the future it would be nice to have the bios and any other informational material further in advance.
SATISFIED	no comment
SATISFIED	Would love to see candidates' video commentaries featured next time! Thanks.
SATISFIED	Easy to use
SATISFIED	Smoothest process yet. Thanks for all you do.
SATISFIED	Very easy liked how you could also review the Bios
SATISFIED	Easy
SATISFIED	Would love to see embedded videos from the candidates instead of just a bio.
SATISFIED	Shouldn't there be an option to abstain?
SATISFIED	Hard to go back and forth between bios!!!



BUFFALO TEACHERS FEDERATION 2023 ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
SATISFIED	Difficult to navigate the back and forth Bios of candidates on a cell phone. Accident hit back space a couple times which kicked me out. However overall happy with the process.
SATISFIED	Accidentally hitting back key erases all your votes
SATISFIED	Active links to websites of candidates.
SATISFIED	Frustrated that I was timed out of my first attempt(I was reading all the bios) I had made all my decisions and when I went to submit it said I was timed out and when I logged back in all my votes where lost and I had to start over!
SATISFIED	None
SATISFIED	Wish these bios and things were sent out sooner so have more time to look over things and make more informed decisions. Little videos may help in the future. I was told there was a website but never given a website to see things ahead of time. More information/communication needed for new teachers.
SATISFIED	Love the fact that the ballot saves so you can return to it. Got scared when I returned to it and it said my browser didn't support it (same device as this morning though!). So I just closed it and reentered and it worked.
SATISFIED	Thank you
SATISFIED	I like that it's personal and secure.
SATISFIED	Thank u!
SATISFIED	Would have benefitted from more time getting to know the candidates.
SATISFIED	Easy to do



BUFFALO TEACHERS FEDERATION 2023 ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
SATISFIED	Easy and informative
SATISFIED	Easy enough to complete. Use of the Provocaor helped to be informed prior to voting. The only thing I was frustrated by was having to access an e-mail that I no longer use and have asked several times to have changed. I almost missed the ability to vote because of this.
SATISFIED	When i tried to click on view or bio nothing would happen.
NEUTRAL	Some of the voting took longer - I had to make several attempts before it was accepted.
NEUTRAL	Not sure if this is private ballot and who is able to view it as I had to enter personal info to access
NEUTRAL	I found myself torn between two "tickets" for president/vice president. It would be great if I could vote for who I want for President and Vice President separately.
NEUTRAL	none
NEUTRAL	Had to call tech support to vote.
NEUTRAL	Ok
NEUTRAL	Thank you
VERY DISSATISFIED	thanks



BUFFALO TEACHERS FEDERATION 2023 ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
NO COMMENT	<p>Kudos to our elections committee!</p> <p>Once again, you have gone above and beyond to produce the most efficient, simple voting process for BTF elections!</p> <p>Your collective and individual integrity are above reproach. This process has given a voice to every BTF member and has allowed anyone interested in running for an office a fair playing field on which to campaign and compete.</p> <p>Thank you for all that you do!</p> <p>You have my utmost respect, and it is an honor to serve our BTF membership with you!</p>
NO COMMENT	<p>I appreciated the Provacator bios and comments. This way of voting is convenient, and I hope the turnout is a strong one.</p> <p>Thank you to everyone who devotes their time to helping and supporting teachers.</p>
NO COMMENT	Nice format, especially with the bio links!!
NO COMMENT	Great.
NO COMMENT	No
NO COMMENT	<p>This process should have been done for the contract ratification. It was extremely unfair that so many could not make it. You really want us to vote for you as a President but do not seem to care about us any other time. Not allowing everyone to vote for the contract was disrespectful to teachers. It is shameful. Good job not caring about us all. The bylaw answer shows you think we are idiots too. You've had years to change the bylaw. You do not want to. Shameful.</p>



BUFFALO TEACHERS FEDERATION 2023 ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
NO COMMENT	The voting window is far too long. It's unnecessary for an electronic vote to be so drawn out.
NO COMMENT	LOVE IT!
NO COMMENT	Easy
NO COMMENT	May God Bless us.
NO COMMENT	It was good
NO COMMENT	NA
NO COMMENT	I LOVE IT