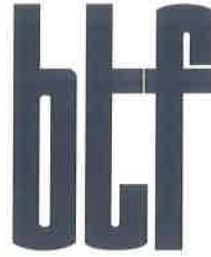


VIA EMAIL & U.S. MAIL

President PHILIP RUMORE



April 29, 2021

BUFFALO TEACHERS  
FEDERATION, INC.

271 PORTER AVENUE  
BUFFALO, N.Y. 14201  
(716) 881-5400  
FAX (716) 881-6678

MEMO TO: Dr. Kriner Cash, Superintendent  
FROM: Philip Rumore, President, BTF  
RE: Buffalo Public Schools Cyberattack

Regarding the recent cyberattack on the Buffalo City School District's computer systems, many BTF members are understandably very concerned about what personal information about them may have been compromised/released.

The District has, however, refused to provide answers to teachers (and parents) who have asked if their personal information has been compromised/released. Those requesting this information have been advised that the District could not release it since it is part of an ongoing investigation.

While we, obviously, don't want to interfere with the cyberattack investigation, we should be advised by the agency doing the investigation of the need and reasons for withholding the information.

Therefore, BTF hereby demands to bargain over the impact of this cyberattack upon our members. Said bargaining to be separate and distinct from our current negotiations for a successor collective bargaining agreement. Please advise as to dates when we can meet to discuss the same. In this regard, we would like to discuss, among other things, District reimbursement for costs incurred by BTF members for dealing with this attack.

Further, pursuant to our rights to information under the Taylor Law and collective bargaining agreement, please advise as to the specific personal information which was improperly released as to each BTF member, specifying the type of data revealed as to each individual. Please advise as to the same at your earliest opportunity but in all events by May 10, 2021.

Finally, I am advised by our lawyers that Education Law §2-d, 8 NYCRR Part 121, General Business Law §899-aa, State Technology Law §208, and Board Policy 5762 all require particular individual notifications by the District to affected persons such as our members as to, among other things, categories of information leaked, including specification of personal and private information improperly released, so that such persons can try to take protective steps. It is my understanding that the District to date has not provided such individual notifications. It is further

my understanding that the District is claiming that it has not provided such information because there is an ongoing law enforcement investigation.

Under the circumstances:

1. Please advise the specific notifications to BTF members that the District has provided to date, and the District's plans to provide such further notifications as required by the aforesaid laws, regulations, and the Board's own policy.
2. Please advise if a law enforcement agency has determined that any such individual notification requirements should be delayed, what particular law enforcement agency made that determination, and when that determination was made.
3. If a law enforcement agency made such determination as to notification delays, please advise when it is expected such full and proper individual notifications can be made.

Thank you for your anticipated prompt assistance and cooperation in this unfortunate situation.

PR:ls