I do not choose to participate in the "Annual Professional Performance Review/Teacher Evaluation" unless I am directed to do so. If directed to participate, my participation is not voluntary and is under protest. The Memorandum of Understanding, signed by Philip Rumore, President, BTF on February 17, 2017 and Dr. Kriner Cash, Superintendent, BPS on March 28, 2017 does not and was not intended to allow for and provide procedures, a rubric, indicators, a rating matrix, performance targets and other APPR related actions to be used for virtual observations and evaluations.

Signed,		
School		
Signature (Teacher)	/ Date	Name Printed (Teacher)
Received By, Title (Administrator)	Date	Name Printed (Administrator)

If administrator declines signing, teacher should complete information and provide the administrator with a copy.

2 Copies: 1 Teacher

1 Administrator