

**BUFFALO TEACHERS FEDERATION, INC.**  
**SECOND REPORT OF ELECTIONS COMMITTEE**

March 13, 2025 Council of Delegates

**COMMITTEE MEMBERS**

Mary Favata, Chairperson, #198  
Molly Eldridge #910  
Cheryl Greene #59  
Chelsey Waz #48

Brian Hilton, Secretary, #33  
Frances Costanzo #81  
Gabrielle Lockwood #45

**I. CAMPAIGNING**

**A. PROVOCATOR – Procedure**

1. All information that will be contained in the campaign edition of the *Provocator* will be submitted **in one email** to Mary Favata, [mfavata541@gmail.com](mailto:mfavata541@gmail.com) and Brian Hilton, [brian14209@aol.com](mailto:brian14209@aol.com) with cc to Barb Russo, [barbswired@verizon.net](mailto:barbswired@verizon.net) no later than 5:00 p.m. on Wednesday, April 9, 2025. Subject line to have the candidate's first and last name, and the email should include all 3 items: a platform statement, a photo, and credentials. All candidates will be sent complete directions on April 2, 2025.
2. As a candidate, you have the opportunity to submit the following for publication:
  - a. A platform statement strictly limited to 200 words with the exception of the Presidential and Vice Presidential candidates who shall be allotted 400 words. All platform statements must be typed in Microsoft Word using Times/Times New Roman, with font size 12.
  - b. A head shot photo in either jpg or gif (100k max. 150 x 200 pixels) and not embedded in the platform statement.
  - c. The list of credentials outlining your Union activities during the **2023-2024** and **2024-2025** school years. This checklist will be sent to candidates on April 2, 2025.
  - d. The deadline for submissions is Wednesday, April 9, 2025 by 5:00 p.m.
3. Advertisements in the campaign edition of the *Provocator* may be purchased by candidates and emailed to Mary Favata, [mfavata541@gmail.com](mailto:mfavata541@gmail.com) and Brian Hilton, [brian14209@aol.com](mailto:brian14209@aol.com). Payment for ads should be mailed separately to the BTF, attention Mary Favata, Elections Chairperson.

*Provocator* advertising size and cost information:

Eighth page	4.75 width (horizontal x 2.5 height (vertical)	\$150
Quarter page	4.75 width x 5.0 height	\$250
Half page	10.0 width x 6.5 height	\$400
Full page	10.0 width x 13.0 height	\$550

4. Order of candidate placement in the election issue of the *Provocator* **and** on the ballot will be determined by one lottery on April 10, 2025 at 4:45 p.m. at the BTF office. Each nominee may observe his or her position drawn by coming in person to watch. Candidates running for President and Vice President, run together as a team per BTF by-laws.
5. The Elections Committee reserves the right to edit the content of the *Provocator*.

**B. OTHER CAMPAIGN MATERIAL**

1. All printed material shall bear the identification of those responsible for its contents.
2. All candidates for office are responsible for the distribution of their campaign materials.
3. THE BUFFALO PUBLIC SCHOOLS PONY AND THE BOARD'S E-MAIL, SHALL NOT BE USED BY A CANDIDATE FOR THEIR CAMPAIGN.

4. All candidates for office must arrange and pay for their own campaign materials. No candidate may use BTF machinery or equipment, including the BTF app.
5. To ensure equal opportunity for all candidates to reach all teachers in all schools, a list of schools, the number of teachers at each school and current list of members of the Council of Delegates shall be made available to all candidates upon written request.
6. In keeping with the long-standing policy of the Council of Delegates, membership lists and personal information of members shall remain confidential, and not be made available to any candidate. The Elections Committee does not and cannot provide personal email addresses. However, any candidate may make arrangements to have direct mailings made to all BTF members through the BTF office. The entire cost of such mailings, including clerical costs shall be borne by the individual candidate. Specific guidelines for such mailings will be emailed to the candidates.

### C. SCHOOL VISITATIONS

1. All candidates shall limit such visitations to lunch periods and the time before and after school sessions.

## II. GROUP AFFILIATION PROCEDURES

- A. Candidates will be listed by name only. No group affiliations will be designated on the ballot.

## III. IMPORTANT DATES

A. Nominations	March 13–27, 2025 (Thursday-Thursday)
B. Directions sent to candidates	April 2, 2025 (Wednesday)
C. List of nominations	April 4, 2025 (Friday)
D. Deadline for submitting ads	April 9, 2025 <b>5:00 p.m.</b> (Wednesday)
E. Deadline for platform statements	April 9, 2025 <b>5:00 p.m.</b> (Wednesday)
F. Deadline for Declination	April 10, 2025 <b>4:45 p.m.</b> (Thursday)
G. Lottery	April 10, 2025 <b>4:45 p.m.</b> (Thursday)
H. BTF membership deadline for participation in this election	May 1, 2025 <b>4:00 p.m.</b> (Thursday)
I. Election Voting Window	May 6, 2025 <b>opens 9:00 a.m.</b> (Tuesday) May 13, 2025 <b>closes 11:59 p.m.</b> (Tuesday)
J. Candidates notified of results	May 15, 2025 (Thursday)
K. Final Election Report	May 20, 2025 Council of Delegates (Tuesday)

Elections Committee meetings were held  
January 28, February 3, March 6 & 11, 2025