

**COUNCIL OF DELEGATES
AGENDA**

September 23, 2021

MEETING

CALL TO ORDER

APPROVAL OF MINUTES

TREASURER'S REPORT

VICE PRESIDENT'S REPORT

PRESIDENT'S REPORT

I. EDITH LEWIN – Motion - Document I

- MOVED: Phil Rumore, BTF President
- SECOND: Becky Pordum, BTF Vice President

II. SECRETARY – Melinda MacPherson-Sullivan

- Executive Committee – Vacancy Chris Salamone – 7-12

III. RECOMMENDATION FROM EXECUTIVE COMMITTEE

- Mike Jeffers – 7-12 Vote

IV. NEXT MEETING – October 21, 2021

- Will Vote on Possible Endorsements
- Virtual and In-Person Not Available Option at Site – Will Be Using 2 Areas if In-Person
- In-Person or Virtual – Vote On Motion

If conditions involving COVID-19 and variants remains as they are or improve, the October 21, 2021 Council of Delegates meeting will be in-person.

Attendees will be required to wear masks and observe six foot distancing.

Participants will be on their honor that upon signing in they:

- a. Have not been diagnosed with COVID-19 within the 14 days leading to the October 21, 2021 Council of Delegates meeting.
- b. Do not have a credible reason to believe they have contracted COVID-19 within the 14 days leading to the October 21, 2021 Council of Delegates meeting,
- c. Have not experienced any of the symptoms associated with COVID-19 within the 48 hours leading to the October 21, 2021 Council of Delegates meeting.

An email vote of Delegates will be taken on October 18, 2021 to determine if conditions have changed significantly to warrant the October 21, 2021 meeting to be held virtually instead of in-person.

MOVED: Phil Rumore, BTF President

SECOND: Becky Pordum, BTF Vice President

V. NEGOTIATIONS – September 28, 2021

- Update – Issues

VI. BTF SAFETY/HEALTH ASSESSMENT

- Results

VII. VIRTUAL/CONCURRENT/SIMULTANEOUS NON-INSTRUCTION

- Will Begin Negotiations on “Impact” October 29, 2021

VIII. OLD BUSINESS

IX. OTHER LATE ITEMS

- “Sick Out”/Strike

X. ADJOURNMENT

The meeting also be adjourned in honor of Michael Vacanti, a dedicated and caring teacher who left no stone unturned to ensure his students succeeded not only in school but in life.

MOVED: John MacDonald, Delegate Chairperson, McKinley High School

SECOND: Phil Rumore, BTF President

**Meeting of the Council of Delegates
June 10, 2021
Via Zoom**

Call to Order: President Philip Rumore called the meeting to order at 7:13 PM

Motion: To accept the minutes as written for the Council meeting on May 20, 2021

Moved: Greg Sawicki

Seconded: Ruyvette Townsend

Motion carried

Treasurer's Report: Joseph Montante reviewed the financial statement for the period ending April 30, 2021. He then introduced and discussed the proposed annual budget.

Motion: To accept the budget for the 2021-2022 fiscal year.

Moved: Joseph Montante on behalf of the Executive Committee **Seconded:** Susan Baker

Motion carried

Vice President's Report: Rebecca Pordum reported on endorsements in judicial races on behalf of the Political Action Committee. She thanked the committee for their work during the primary season. The following are the candidates that the Executive Committee has recommended:

Grace Hanlon- New York State Supreme Court

- Bar Association of Erie County-Well Qualified
- Women's Bar Association-Highly Qualified

Honorable Philip Dabney – Buffalo City Court Judge

- Bar Association of Erie County-Qualified
- Minority Bar Association of WNY- Superior
- Women's Bar Association-Highly Qualified

Rebecca L. Town – Buffalo City Court Judge

- Bar Association of Erie County-Qualified
- Minority Bar Association of WNY-Well Qualified
- Women's Bar Association-Highly Qualified

Motion: To approve the endorsements of the candidates above in the June primary.

Moved: Rebecca Pordum on behalf of the Executive Committee **Seconded:** Lynn Garcia

Motion carried

Note: The BTF will be sending out a list of endorsements for the primaries (held on June 22, 2021) and for early voting (beginning June 12, 2021).

Public Relations Committee: Ruyvette Townsend reported on Juneteenth. This year, there are limited in-person activities at Humboldt Park. Most of the festivities will be virtual. June 18th will be an observed school holiday.

Social Committee: Nicole Herkey reported on activities that may be planned for July and August depending on whether there will be Covid restrictions from the State. If you have any ideas for activities, please reach out to Nicole.

Elections Committee: Elections Chair Mary Favata has met with the committee to discuss improvements with the voting process. They will continue to meet, and she asks that any suggestions to be addressed to her or Bran Hilton, Elections Secretary. She thanked the committee for their hard work.

Good Food Coalition: Liz Spiro-Carman reported on the work that the coalition has done. They are focused on food deserts, and food workers' rights. They are affiliated with the Massachusetts Avenue Project. In schools, the work is centered around nutrition.

President's Report:

Negotiations: President Rumore reported that a date has been set to restart negotiations. The mediator has given us a date of June 24, 2021. We are awaiting the District's response. BTF would like to meet in person at a venue where there can be proper social distancing. The BTF will not drop the Improper Practice charges it has filed against the district. The initial meeting will be preliminary and most likely will involve discussing items that both parties can agree on to remove from the bargaining table.

APPR: The governor has signed the bill eliminating the APPR requirement for this year. Part of the evaluation is based on student performance and since there are no performance indicators (i.e. tests), they should not be evaluating. If there are any violations of this, please notify the BTF. Reminder: Virtual observations were not negotiated and therefore will be thrown out.

Building Conditions: Teachers have been reporting that there is excessive heat in the buildings. Please notify your LRS if you have complaints.

Cyber Attack: The BTF is awaiting a response from the Attorney General. We sent a letter urging longer credit monitoring for our members.

Summer School: BTF has been seeking clarification from the District about sites, virtual/in-person, locations etc. Where summer school is offered for the students in a particular building, the teachers from that building will have priority. If charter and/or private school students enroll in a summer school program, that program will not be exclusively for the students at a given school and summer school seniority will be used when determining allocation of positions. BTF is seeking clarification. At this time, Elementary will be full day, at 1/200th for teachers and half day for HS students to be paid at the contractual hourly rate.

IEP Time: Teachers are to be given time to complete IEPs, Article XXIII, I. Please notify BTF of violations.

School Incidents: Two incidents were reported to the BTF where students and teachers may have been in danger. President Rumore will meet with the Buffalo Police Department to create a procedure that all schools must follow across the District to protect our employees and students.

SBF: The BTF has negotiated a contract with Delta Dental to provide dental billing services to our members. The adoption of the new provider will begin in January of 2022. Billing will be streamlined and dental procedures that are performed by the network providers will be at a substantial savings to our members. Dentists who are outside of the plan will also be billed using the Delta provider. The claims will be processed more efficiently than in the past.

Motion: To remove the resolution submitted at the May meeting by Marc Bruno from the table.

Moved: Patrick Foster

Seconded: Chelsey Waz

Motion Carried

Discussion ensued

Motion: To refer the resolution to the BTF Technology Committee

Moved: Ruyvette Townsend

Seconded: Sue Raichilson

Motion: To close debate on referring resolution to the Technology Committee

Moved: Susan Baker

Seconded: Sue Raichilson

Motion carried

Motion carried on referring the resolution to the Technology Committee

Motion: To adjourn

Moved: Sue Raichilson

Seconded: Evelyn Arent

Motion Carried

Meeting adjourned at 9:20 PM

Respectfully submitted by Melinda MacPherson-Sullivan

BTF FINANCIAL STATEMENT
09/01/2020-07/31/2021 (Without Audit)

<u>REVENUE:</u>	<u>09/01/20 - 07/31/21</u>	<u>Budget 2020-2021</u>
3000 2019-20 Fund Balance	40,000	40,000
4000 Dues	1,148,376	1,162,125
4100 Program	84,522	155,715
4110 Rental	17,000	17,000
4200 Advertising	5,400	10,000

	TOTAL	\$ 1,295,298	\$ 1,384,840
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EXPENSES:

5000 Salaries	495,821	606,887
5010 Payroll Taxes	41,240	56,248
5020 Fringe Benefits	126,043	233,994
5025 Transportation	5,562	10,500
5100 Allowances	12,118	12,576
5115 Membership	286	572
5130 Ethnic Minority Involvement	572	572
5140 Educators of Exceptional Children		572
5146 Secretary to Council	286	286
5150 Reimbursed Expenses	356	1,300
5155 Implementation		286
5165 Community Engagement	572	572
5200 Negotiations		6,500
5210 Contract Enforcement	11,049	17,500
5220 Public Relations	48,062	45,572
5230 Action		6,500
5240 Fellowship	385	1,300
5250 Elections	6,681	6,000
5260 Retired Teachers Dinner		6,000
5265 Delegate Meeting Expenses	4,200	5,000
5270 I.P.D.	510	11,550
5280 Sick Leave Bank		2,608
5290 Social		4,572
5300 Provocator	14,384	16,123
5500 Elected Delegate Assemblies	19,175	27,000
5550 Retirement Workshop		--
5555 Organization Memberships	1,725	6,000
5560 Delegate Workshop		--
5570 Read Across America	176	2,500
5800 Office and Organizational Expenses	203,639	285,250
5850 Promotional Expenses	100	10,000

	TOTAL	\$ 992,942	\$ 1,384,340
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Net Income Over Expenses	\$ 302,356
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Bank Balance	\$ 656,877
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BTF Dues Paying Members--	3,732
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2020-2021 Budget	3,750
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DOCUMENT I

WHEREAS: Edith LeWin was a caring, tireless, advocate for teachers for over 43 years; and

WHEREAS: Edie, as she was fondly called, advocated for and represented teachers as the first Presidential Assistant working with Tom Pisa from 1974-1981; and

WHEREAS: Edie then continued to work with BTF President Phil Rumore from 1981-2017 when she retired; and,

WHEREAS: Edie further represented teachers not only as BTF Vice President/Presidential Assistant but also oversaw and worked with all BTF Committees; and,

WHEREAS: Even in retirement, Edie was in communication with, advocating for and helping teachers; and,

WHEREAS: Even in poor health, Edie wanted to know of the well-being of her colleagues; and,

WHEREAS: Edie will be loved and never be forgotten.

THEREFORE BE IT RESOLVED: That a copy of this resolution and a suitable remembrance be placed prominently in BTF headquarters; and,

BE IT FURTHER RESOLVED: That a day be set aside where all teachers will, in memory of Edie, wear items with the BTF insignia; and,

BE IT FURTHER RESOLVED: That all BTF Executive Committee and Council of Delegates meetings until January 2022, be adjourned in Edie LeWin's honor; and,

BE IT FURTHER RESOLVED: That a framed copy of this resolution be presented to Edie's family.

MOVED: Phil Rumore, BTF President

SECOND: Becky Pordum, BTF Vice President