

COUNCIL OF DELEGATES AGENDA

March 12, 2020

CALL TO ORDER

APPROVAL OF MINUTES

TREASURER'S REPORT

VICE PRESIDENT'S REPORT

PRESIDENT'S REPORT

I. Coronavirus

- No such thing as an overreaction or being over prepared
- Concerns - contact BTF, email sumhauer@btfny.org, fax 881-6678. We are forwarding teacher concerns to Superintendent on daily basis.
- Working closely with District, State and National Unions
- Will forward additional information
- Advised District to communicate via District email, phone, personal email if made available by employee, hard copy (including posters)
- District will provide paid administrative leave for teachers who it agrees need to self-quarantine.
- Working with District if school(s) have to be closed, e.g. lessons, food service
- Keep BTF advised if issues not corrected – give reasonable (not a lot) time to correct

II. Negotiations

- I.P. Conference Held Regarding Delays/Ground Rules
1/29/2020 – Heard by Mediator, who returned to work. He will recuse himself from this one since he is our mediator. He was in hospital for surgery and his mother had passed and is scheduling mediations
- Second I.P. Conference Held Regarding Regressive Bargaining
2/7/2020 – Will brief on law and possibly combine both IP's (Different Hearing Officer)

III. Art and Music

- Court Hearing Buffalo Teachers/Parents – March 18, 2020

IV. Sports/Football Issue

- Met with Community Organization
Will work on long-term solution, e.g. Constitution and Bylaws of Section VI

V. Special Education Changes

- Details still forthcoming – Overview
- District will reimburse teachers \$100 fee for Certification if they apply by April 2, 2020
- Teachers must apply by June 30, 2020
- New Requirements – E-blast sent, more will follow
- 3 Years from Date of Application to complete courses
- Will work with District and Teacher Center – Release time/courses
- BTF advised the District 4:00 pm meeting must be changed since some teachers don't leave until later. HR made the presentation at both 4:00 and 4:30 pm.

VI. Special Education

- Lack of Services – BTF to do final survey
- District either immediately remediates or we take legal action (we are preparing for said action)

VII. Lesson Plans

- Computer/Paper
Our position – Only one set, not both paper and computer
- Remember, as per the Lesson Plan Document passed by Board
“Purpose of Lesson Plans:
 - *Primary purpose of plans is for the teacher. Teachers should make them as detailed as the teacher needs them.*”
- **Replacement Teacher Pool**
 - Legislation BTF had passed
Has taken years of litigation – We succeeded
 - Probationary appointment in “replacement pool tenure” area will be given to 2/3 of the number of teachers on leave as of June 15th (for each year)
 - Will have all protections of 3020a
 - Will, based on years of service and openings in their “regular” tenure area, receive probationary appointments in their “regular” tenure area
 - More details will follow in an “update”

VIII. State Budget

- BTF was in Albany meeting with the Western New York Delegation on Monday, March 2, 2020
- Some Issues
 - \$ - Increase Funding
 - Charter Schools – Inequities, Expulsions, Drain of Funds ([Document I](#))
Motion
Recommended: Philip Rumore
Moved: Rebecca Pordum Second: Joseph Montante
Approved by Executive Committee Unanimously
 - Smaller Class Sizes, Smaller Caseloads, etc.
 - APPR
 - All Other Important Issues
 - Will Post Presentation

IX. School Calendar

- Two calendars - 42 weeks with no February break, 43 weeks with February break
- 42 Week
 - Teachers – September 8 & 9, 2020 Professional Development Days
 - Teacher Set-up Day – September 10, 2020 (Thursday)
 - Students – September 11, 2020 (Friday)
 - Last Day – June 25, 2020
- 43 Week
 - Teachers – September 1, 2 & 3, 2020 - Professional Development Days
 - Teacher Set-up Day – September 4, 2020 (Friday)
 - Students – September 8, 2020 (Tuesday)
 - Last Day – June 25, 2020
- Issues
 - # of days contract requires, 188 – enough days in 43 week to work less days?
- Will circulate once we have checked the numbers
- As always, if we agree to any changes it will not set a practice. Teachers, as always, will vote

X. Rich Newburg Project

- Working on a project to make actual video available of important events in Buffalo history available to teachers
- We will be working with him

OTHER LATE ITEMS

OLD BUSINESS

ADJOURNMENT