CALL TO ORDER

APPROVAL OF MINUTES

TREASURER’S REPORT

VICE PRESIDENT’S REPORT

PRESIDENT’S REPORT

I. Negotiations Update
   • Both Sides Submitted Proposals and Counter Proposals to Mediator
   • Awaiting Mediator to Set-up Mediation Dates With Both Sides – Will Advise When Set
   • Two (2) Improper Practice Charges Filed Against District – Pre-Conference Dates
     IP Re: Regressive Bargaining December 17, 2019, IP Re: Delays Etc. – Being Scheduled

II. District Change in Healthcare Carriers – BCBS to Independent Health
   • BTF Files Grievance
   • Will Go to Court to Prevent Until Grievance is Decided By An Arbitrator
   • Will use NYSUT/NEA/AFT Experts if Necessary

III. Teachers Not Paid
   • Coaches, Home Instruction, Etc.
   • Will Grieve and Seek Interest

IV. Elimination of Afterschool ELT, Afterschool Home Instruction
   • District Cut Fridays and Many Other Days
   • Impact on Regents and All Instruction
   • Letter to Superintendent and Board – If No Response in 1 Week, Will Go to NYSED and Media
   • Resolution:
     Whereas, the Buffalo School District is eliminating instruction for our Extended Learning Time (ELT) and Home Instruction (medical and suspended) students; and,

(OVER)
Whereas, said elimination of vital instruction is unconscionable and detrimental to our students.

Therefore Be It Resolved: that the BTF demands an immediate reinstatement of said instruction; and

Be If Further Resolved: that if not corrected by December 17, 2019, the BTF will take legal action and advise the media of the District’s harm to our students as a result of this unacceptable reduction of services to our students.

   Recommended: Philip Rumore
   Moved: Rebecca Pordum
   Second: Joseph Montante

V. City Honors – Reprisal Against Teachers
   • District Appeal – Heard in Rochester

VI. School Safety Survey
   • Results Being Tabulated – Will Be Released to District and Media
   • 66/78 School/Sites Have Responded
   • BTF to Take Necessary Legislative and Legal Action Based on Results
   • Results of School Counselors, School Social Workers, Psychologists, Attendance Teachers Survey Will Be Included

VII. Lack of Art/Music in Secondary School
   • Legal Papers to Be Filed December 17, 2019 (Parents and Teachers)

OTHER LATE ITEMS

OLD BUSINESS

ADJOURNMENT