

COUNCIL OF DELEGATES

AGENDA

February 11, 2010

CALL TO ORDER

APPROVAL OF MINUTES

TREASURER'S REPORT

VICE PRESIDENT'S REPORT

PRESIDENT'S REPORT

I. Court Case – Steps/Back Pay – No Decision today. Next possible dates are Feb. 16, 18.

II. Negotiations -

- a) No real progress – District offering minimal raises e.g. 1% 2010-2011.
- b) Last Mediation session (Feb. 1, 2010) authorized by PERB – next step Fact-finding.
- c) District apparently waiting to see State Budget outcome.
- d) Remember Control Board to become advisory in July 2010.

III. Lesson Plans – Dr. Oladele heard concerns -

- Is developing Memo to principals re: lesson plans – next meeting with principals is 2/18.
- When finalized, copies will be sent to schools.
- Based upon our discussions with her, there will be substantial relief.
- Joint BTF/District committee to be formed to discuss Secondary and Special Education lesson plans. If interested, see Edie LeWin.

IV. Race To The “Bottom”

- a) State makes mistake on Q & A – Feds require Superintendent, Board and Union to agree to all aspects i.e. charter schools, “rewards” for increased test scores (I won’t say Student Achievement.)
- b) Districts that followed State’s directive of “substantial agreement” had MOU’s returned. Buffalo not one.
- c) Entire direction of RTT “B” is mindless.
- d) If received by District, we will work within our contract.

V. Seven Identified Schools –

- a) \$500,000 - \$1,000,000/Yr. for 2 years may be available
- b) BTF had initial meeting with Superintendent & Staff.
- c) Will continue to meet to set parameters – BTF position set several goals – lower class size, support services, etc., let schools develop plan for submission to District. Superintendent & staff appear receptive.

O-V-E-R → → →

VI. BTF/BEST to Picket Pro-Charter Event - See (Document #1)

- History
- New flyer Distributed – Please post the new one with “BTF & BEST to Picket”.
- We need people for different times.
- Call BTF to advise of #'s.

VII. Revised Evaluation/Observation Procedure – Discussion and Input – See (Document #2)

- Present procedure often unfair.
- Objective – to ensure that observations and evaluations are fair and that teachers are aware of exactly what the administrator is going to be looking for.
- To ensure that, where necessary, a plan is developed and agreed to by teachers to address areas needing improvements. A union representative can be present.
- Projected timeline is:
 - February 4 – Executive Committee was briefed on document – asked for input.
 - February 11 – Council of Delegates will be briefed – asked for input.

Any further suggestions from Council and agreed upon by the District will be incorporated into final report and sent to schools for discussion with teachers. A cover letter from me explaining and supporting the document will be included. I will also ask that any questions be faxed to BTF.

Revised document will be sent to Executive Committee and Council of Delegates members 1-2 weeks prior to March 11th Executive Committee/Council of Delegates meeting.

4:00 p.m. – Executive Committee meets.
7:00 p.m. – Council of Delegates meets.

- We will spend the greater part of tonight’s meeting on this. The Professional Council (BTF – Edie, Barbara, Phil & District – Dr. Oladele, Dr. Mark Frazier, Dr. David Mauricio, Principal at Bennett H.S.) have to approve some parts.
- What the school administrators will think of the document is uncertain. Some who have heard, don’t like it.
- Return all copies as this is a “Draft”. The Final version will be sent to schools.

VIII. OTHER LATE ITEMS

IX. OLD BUSINESS

X. NEW BUSINESS

XI. ADJOURNMENT